School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Glenwood Elementary School	56 73759 6055941	9/6/22	

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

The purpose of the School Plan for Student Achievement (SPSA) is to create a cycle of continuous improvement of student performance, and to ensure that all students succeed in reaching academic standards. Site principals, staff, leadership team, and parents are actively involved in the process. All decisions are based on careful analysis and reflection and are a part of the on-going process of improving student learning.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

All schools within the CVUSD complete a Comprehensive Needs Assessment as part of the SPSA development process. Part of this needs assessment includes the analysis of California State Dashboard data as well as local assessment data including benchmark assessments, attendance data, survey data, and grade mark reports. In the spring of 2022, CVUSD resumed the state CAASPP assessments after a two-year period without the state assessments due to the Covid-19 pandemic. Glenwood will review the data from this resumed assessment as they develop and review their trimester goals for the SPSA 22-23 school year plan.

The Comprehensive Needs Assessment and SPSA goals are developed in collaboration with school site stakeholder groups, including the School Site Council, with the goal of improving student outcomes, including addressing the needs of all student groups. These goals are aligned to the CVUSD LCAP and are consistent with the 8 State Priorities. During the course of the year, School Site Councils and other site stakeholder groups evaluate and monitor the implementation of the SPSA and progress towards accomplishing the goals.

For the 22-23 school year, Glenwood has reopened in the typical instructional model without mandated requirements for maskings and protected cohorts that were in place for the majority of the 21-22 school year. Glenwood staff has developed the goals for the 22-23 school year that reflect

the various subgroups enrolled at Glenwood. Goals will reflect the subgroups of Students with Disabilities, English Learners, Hispanic, and Socio Economically Disadvantaged.

Glenwood supports the district's focus on Diversity, Equity, and Inclusion as an integral focus in all aspects of the learning day at Glenwood. Identified Students with Disabilities are supported by Special Education Services on campus. All Glenwood students are included in all activities and programs. English Learners are supported with daily designated English Learner instructional time as they develop their English Language skills. Teachers continue to work in their second year of the new adoption of the "Wonders" adopted curriculum.

Glenwood is excited to return to the pre-pandemic model for their "Target Time" Intervention for the 22-23 school year. Teachers will use district and teacher-made assessments and diagnostics measures to determine targeted groups for intervention. During the 22-23 school year there will be four intervention sessions for students in grades 1st - 5th for thirty minutes four days a week. These sessions will support the curricular areas of English Language Arts and Math. During these targeted thirty minutes of instruction, the Glenwood Academic Literacy Teacher will instruct small groups with continued Learning Loss in developing skills in identified areas of Learning Loss. These groups will have this support five days a week. On the four days of "Target Time," the remaining grade level students will be separated into five instructional groups. Two groups will be taught by the grade level teachers and the remaining groups will be taught by degreed academic specialists. In addition to these grade level intervention periods, the "Target Time" teachers will support the Kindergarten and Transitional Kindergarten teachers for thirty minutes a day for instructional support four days a week.

Glenwood continues to have STAR inc. as the service provider for the after-school program supporting families who are in much need of free after-school support. They provide homework support, enrichment, and supplemental activities in fine arts and science until 6:00 p.m. daily. For the 22-23 school year, the District will support increasing the enrollment capacity of the STAR program with ELOP funds if needed when enrollment goes beyond the STAR funding requirements.

Glenwood will continue to focus on Social Emotional Learning for the 22-23 school year. CVUSD counselors will continue to provide weekly support for teachers for SEL lessons. SEL support is supported in 22-23 by the addition of two days of counseling support along with two days of support from the CVUSD elementary Social Worker. Glenwood will continue to benefit from the bilingual Outreach Coordinator position that will continue for 5.25 hours. Glenwood will be hosting English classes during the day for parents on site to support the Spanish-speaking parents. Glenwood English Learners receive additional support from three bilingual paraprofessionals. Students with Disabilities are provided support in the Learning Center along with dedicated spaces for related services indicated on IEP's.

This brief snapshot is reflected in the SPSA document indicating how these programs are supported by the school goals described in the plan. The Glenwood staff will reflect throughout the year to review and revise strategies and/or goals throughout the year with a focus on student success. Glenwood continues to recruit parent representatives for the PTA, GATE, English Learner Advisory Committee, District Advisory Committee, Special Education District Advisory Committee, African American Parent Advisory Committee, and the LGBTQ+ Parent Advisory Committee.

Table of Contents

SPSA Title Page	1
Purpose and Description	1
Table of Contents	3
Comprehensive Needs Assessment Components	5
Data Analysis	5
Surveys	5
Classroom Observations	6
Analysis of Current Instructional Program	7
Stakeholder Involvement	17
Resource Inequities	18
School and Student Performance Data	20
Student Enrollment	20
CAASPP Results	22
ELPAC Results	24
Student Population	28
Overall Performance	30
Academic Performance	31
Academic Engagement	42
Conditions & Climate	46
Goals, Strategies, & Proposed Expenditures	49
Goal 1	49
Goal 2	59
Goal 3	67
Goal 4	72
Goal 5	79
Goal 6	81
Budget Summary	83
Budget Summary	83
Other Federal, State, and Local Funds	83
Budgeted Funds and Expenditures in this Plan	84
Funds Budgeted to the School by Funding Source	84
Expenditures by Funding Source	
Expenditures by Budget Reference	84
Expenditures by Budget Reference and Funding Source	85
Expenditures by Goal	
School Site Council Membership and Assurances	87

Advisory Council Recommendations	88
Instructions	89
Instructions: Linked Table of Contents	89
Purpose and Description	90
Stakeholder Involvement	90
Resource Inequities	90
Goals, Strategies, Expenditures, & Annual Review	91
Annual Review	92
Budget Summary	93
Appendix A: Plan Requirements	95
Appendix B:	98
Appendix C: Select State and Federal Programs	100

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

CVUSD conducts an annual LCAP Survey that is accessible through the district and each school's website.

The LCAP Survey for 2021-22 reflects the following: Students in grades 4-5 (1483), 7-8 (1721), and 10-11 (1199); certificated (331) and classified staff (170); as well as parents (2439) participated in the survey.

86% of parents said their children enjoy coming to school

91% of parents report that the school creates a positive environment for learning

86% of parents report indicating that they are informed of their student's academic progress.

87% of parents report feeling comfortable on campus and participating in school events

83% of parents report that students' differences were treated with respect.

96% of elementary students feel their teachers care about them

89% of elementary students said they knew who to go to at school if they have a problem

59% of middle school students and 68% of high school students feel comfortable going to their counselor

88% of middle school students and 87% of high school students report that a counselor is available when needed.

93% of certificated staff know what to look for in students experiencing depression.

92% of certificated staff feel confident that they can meet their students' learning needs.

87% of certificated staff feel their school's climate fosters social-emotional learning for students and staff.

79% of certificated staff feel students are engaged and motivated.

Glenwood LCAP Survey Students Agree or Strongly Agree (3rd - 5th)

78% - I enjoy being in class.

96% - I feel that my teacher cares about me.

99% - My teacher encourages me to do my best.

25% - Our class does not waste any time and stays on task.

10% - I believe the classroom rules are fair.

90% - I know what I should be doing in class.

74% - I have an adult outside of school whom I can go to if I have a problem.

93% - I practice showing kindness to others.

81% - I know what to do when I need help with friends.

94% - My parents/guardians believe I can do well in school.

88% - If I have trouble solving a problem, I keep trying until I solve it.

96% - If I have trouble solving a problem, I know where I can go for help.

90% - When I don't do well on a test, I work harder the next time.

88% - I work hard to complete my schoolwork.

- 69% I know what to do when I am frustrated.
- 97% I think my teacher believes that I can do well at school.
- 91% I am praised by my teacher when I try hard at school.
- 93% I try to do my best at school.
- 90% I can learn if I want to learn.
- 88% I like being at this school.
- 81% I do my schoolwork because I like to learn new things.
- 90% I look forward to seeing what we will do in class.
- 81% I can stay focused on my school work.
- 26% I like student presentations the most
- 40% I like small groups the most.
- 26% I like writing projects(journal entries) the most
- 56% I like Art and Drama activities the most
- 29% I like Class Discussion the most
- 59% I like reading by myself the most
- 60% I like group projects the most

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

CVUSD certificated personnel are observed over the course of the year as well as selected teachers receive an evaluation in the spring. Administrators meet with certificated and classified personnel to discuss observations, provide constructive feedback, and highlight areas of success.

CVUSD schools engage in both informal and formal classroom observations to provide feedback as well as guide instructional practices and professional learning. Following observations, administrators hold conferences with teachers to share reflections on the observations. Based on the hire date, administrators conduct teacher evaluations including a key standards and elements conference based on the California Standards for the Teaching Profession (CSTP) within the first 60 days of school starting to set three goals. Progress on these goals is monitored both informally and formally throughout the year and culminates in a formal evaluation and conference. CVUSD continues to provide coaching and guidance with UDL practices in the classroom. Administrators also monitor and model best practices for considering Diversity, Equity, and Inclusion (DEI) in instructional planning and delivery. Teachers participating in the CVUSD Teacher Induction Program also meet regularly with support providers for goal-setting, observation, and reflection on alignment with the CSTP.

Informally, Principals along with the Superintendent, Assistant Superintendent, and Instructional Services Directors regularly walk through classrooms to observe student learning and instruction.

Glenwood's certificated personnel have a formal observation a minimum of one time during the school year. Select teachers as identified by the district Human Resources department also receive a formal evaluation during the year. The principal meets with certificated teachers to discuss the observations and/or evaluations. During these meetings, the principal provides constructive feedback and takes advantage of the opportunity to highlight the areas of success. In addition, to the formal observations and evaluations, the principal takes available opportunities to visit classrooms to check on not only the teacher but also the students. The principal provides feedback as appropriate and also takes the opportunity to learn new information, teaching styles, and differentiation techniques to share with other members of the Glenwood staff. Glenwood will support staff collegiality and collaboration by establishing a "Pineapple Chart" for teachers to be able

to share instructional activities with their colleagues. Glenwood teachers will focus on the instructional components of UDL with a specific focus on Engagement 7.2 (Optimize relevance, value, and authenticity) and 8.3 (Foster collaboration and community) during the 22-23 school year.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) CVUSD students in grades TK-5 are assessed utilizing district benchmark assessments for ELA and math. ELA assessments include local standards-based reading assessments, Scholastic Reading Inventory (SRI), trimester writing assessments, unit tests, themed tests, and teacher-created unit and formative assessments. Math assessments include end-of-course exams, district benchmarks, unit tests, chapter tests, and teacher-created formative assessments. English Language Development assessments are also utilized to modify instruction and improve student achievement, including English Language Proficiency Assessments for CA (ELPAC) to assess native language as well as English fluency, and curriculum-based unit and formative assessments.

Results from these assessments are used to inform instruction and establish school-wide goals. Assessment data is analyzed by the site principal, leadership team, School Site Council, and teachers to engage in the continuous cycle of improvement. Local assessment data is also routinely analyzed through department/grade level Professional Learning Community (PLC) time. PLC's discuss local assessment alignment, student performance, and best practices, and analyze student work, utilizing specific protocols and developing collective plans of action.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

CVUSD TK-2 Teachers administer district trimester benchmarks in reading, writing, and math to guide instruction and plan for differentiation. Grade 3-5 Teachers use SRI, unit tests, and theme tests as pre and post-assessments for students to measure progress and determine areas for preteaching and reteaching. Principals and teachers analyze student benchmark assessment data at the end of each trimester. For the 2022-23 school year, principals will continue to track data using Mastery Connect, Canvas, ESGI, Report Card data, and teacher record-keeping sheets for student groups, classes, and grade levels. Performance data will be disaggregated and reported out to provide teachers with the opportunity to closely monitor the performance of all student groups, including English Learners, Socio-economically Disadvantaged, Race/Ethnicity, Special Education, Homeless, and Foster Youth.

CVUSD expanded the use of ESGI to include all teachers in grades TK-2. ESGI allows teachers to determine targeted achievement towards standards and provide individualized reports to teachers and parents. In addition, teachers are able to provide these reports to parents and families. Benchmark assessments in ELA and Math have been revised to align with the essential standards and curricula for each subject.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA) 100% of CVUSD teachers are credentialed and properly assigned.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

CVUSD teachers are provided three (3) pupil-free work days dedicated to professional learning. These days are led and organized by district and school site leadership. CVUSD Local Control Accountability Plan (LCAP) Goal 2 is to "ensure highly qualified and effective staff are provided with targeted professional development and have an understanding that all job responsibilities are structured to support positive student outcomes." Current LCAP actions/services focus on professional learning related to Universal Design for Learning (UDL), Diversity Equity & Inclusion practices, Social-Emotional Learning, Professional Learning Communities (PLCs and Impact Teams), 1:1 Technology implementation, Core Literature, inclusive practices such as co-teaching, and other curriculum-based professional learning opportunities.

CVUSD Elementary Teachers attended grade-level professional Development for grade-level pacing guides in ELA and Math, building connections in the elementary classroom, and updated assessments and record keeping. Teachers in TK-2 were also offered refresher training on ESGI for assessing and record-keeping to inform instruction, as well as provide families with tools to understand their student's current progress toward standards.

From August 14-18, 2021, CVUSD teachers were provided with a range of optional, professional learning opportunities, including UDL, Social-emotional learning, Canvas, SeeSaw, trauma-informed classrooms, Math IXL, ESGI, Unique, DEI, social-emotional learning practices, and Special Education report writing.

On August 22nd, certificated staff participated in a district-wide Professional Learning Day. Site leadership provided professional development based on connecting DEI and UDL, specifically diving deeper into UDL and how it aligns with practices in DEI and SEL. On November 1st, 2021 staff engaged in video and follow-up discussions regarding DEI. Elementary teachers participated in ELA curriculum PLCs, while middle and high school teachers engaged in grade span or site collaboration focused on SEL. At the completion of the 2021-22 school year, all sites have received training on Gender Diverse students and affirming and supportive practices for teachers.

During the 2021-2022 school year ongoing professional learning was provided by district office staff, including the district's Teachers on Special Assignment for Educational Technology, GATE, Inclusion, VAPA, SEL, UDL, and Alternative Programs. This training came in the form of weekly communications to all teachers, "virtual office hours", opportunities for teachers to schedule appointments, and larger group training on specific topics.

Additionally, selected teachers from each school site participated in T3 training on utilizing technology for learning in the classroom. Sonny Magana provided teachers with Eduprotocols and other strategies for engaging students in demonstrating learning using technology. Elementary teachers participated in a breakout group focused on strategies for elementary students as well.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

The district focus of UDL for staff development for 2019-2020 supports the instructional needs of the Glenwood students. Although the pandemic has caused some adjustments to this district focus, the teachers at Glenwood continually reflect on the barriers that students may face as they design differentiated lessons for all students and all subgroups. UDL reinforces and outlines the skills required to support the variety of learning styles and levels of students across all grade levels. This UDL focus continues and the barrier component is at the forefront of instruction as we navigate virtual instruction. Although not designated as required staff development days, the Glenwood teachers regularly avail themselves to support their colleagues with discussions about curriculum, technology and social-emotional growth.

CVUSD's professional learning plan is rooted in addressing student performance for all students, including student groups, by best meeting the content standards with adjustments made for the learning models for the 2020-2021 school year. District-wide professional learning related to Universal Design For Learning (UDL)has served as the defined instructional framework across all grade-levels and content areas. While UDL implementation bolsters learning for all students, it does specifically target student groups, namely students with disabilities and English Learners, that have underperformed significantly in the past. UDL supports student access to learning rigorous content standards. In addition, CVUSD is committed to providing teachers with other relevant training related to curriculum frameworks, content standards, and social-emotional learning. CVUSD also provides a new teacher Induction Program based on the California Standards For The Teaching Profession for all teachers with California Preliminary Teaching Credentials.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instruction	al
coaches) (EPC)	الد

CVUSD teachers are provided three (3) pupil-free work days dedicated to professional learning. These days are led and organized by district and school site leadership. CVUSD Local Control Accountability Plan (LCAP) Goal 2 is to "ensure highly qualified and effective staff are provided with targeted professional development, and have an understanding that all job responsibilities are structured to support positive student outcomes.

From August 5, 2020 to August 14, 2020, CVUSD teachers were provided a range of professional learning options that prioritized on-boarding and preparing to launch remote teaching and learning. This training focused first on offering teachers and staff with the knowledge and support to begin implementing Canvas, the district's new common Learning Management System. More than 6,045 individual training sessions were completed by staff among the 70+ training options provided. Staff were required to complete 6 hours of training, but were compensated for additional hours that were completed.

Below are titles of some of those training options provided to prepare for the 2020-2021 school year:

- Required training included: Introduction to Canvas, Intermediate Training for Canvas, Using Canvas with Zoom, and Recording and Uploading Live Instruction.
- Other Canvas training topics included the following: Importing Content from Free Version, Building Quizzes and Assessments, Integrating Canvas with Google, Integrating SeeSaw with Canvas, Setting up Canvas for Specialized Programs, Setting up Canvas for Related Services Providers, and Setting up Canvas for Learning Center Teachers.
- Other non-Canvas training topics included the following: Boom Cards for Beginners, Unique Alternative Curriculum, Designated ELD for Grades TK-2 / 3-5 / Secondary, Integrated ELD for Grades TK-2 / 3-5 / Secondary, Elementary Report Card & Curriculum Map & Assessment Overview; Spanish language curriculum, Overview of CVUSD Equity Task Force, Equity Focused Dialogue, Equity Resources, "The Body Keeps The Score" on mental health topics, Unpacking Adverse Childhood Experiences (ACEs), online science curriculum, GATE Extension Strategies for Remote Learning, and Conducting Special Education Assessments.

Then, on August 17th, the District's certificated staff participated in a districtwide Professional Learning Day. Topics included: Canvas accessibility features to remove barriers to remote learning, universal social-emotional Learning (SEL) practices, staff collaboration addressing learning loss, and planning for the first three days of school.

Due to the impending return to on-campus instruction as well as the diverse professional learning needs across the district, the October 12, student-free professional learning day, shifted to teachers being required to complete six (6) hours outside of the regular contact day/hours to include:

- classroom preparation for student return to campus,
- professional learning,
- collaboration and/or articulation or
- · any combination thereof

Glenwood teachers have access to district-based TOSA's (Teachers on special assignment) in various areas: 1. English Language Development 2. Professional development. 3. Technology. Instructional assistance and support is also provided in the area of technology by our Coordinator of Instructional Technology and a special education Inclusion TOSA. Glenwood has two instructional

coaches (one primary and one upper-grade teacher), an English Learner adviser and a Gifted and Talented Education adviser, who also provide support for teachers. The Glenwood teachers also have the resources of a school counselor one day a week, a social worker two days a week. The staff is able to consult with the Student Services department attendance liaison to discuss strategies for students experiencing attendance barriers.

CVUSD provides a system of instructional assistance and support for teachers. CVUSD leads its own accredited New Teacher Induction program by utilizing Teachers on Special Assignment (TOSA) to support teachers with preliminary teaching credentials. A host of other TOSA's in the district provide focused support in the following areas: Assistive Technology, Inclusion, Educational Technology, Professional Learning, GATE, and English Learner Services. These TOSA's provide on-going professional development and consultation to teachers, as well as conducting a number of district-level tasks that serve key student groups.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Glenwood teachers in grades K - 5th work together to collaborate throughout the year. The master schedule for the 22-23 school year provides opportunities for grade-level teachers to meet for 30 minutes at least one time a week to collaborate.

CVUSD schools engage in Professional Learning Community (PLC) practices on a regular basis. Grade-level departments meet regularly for common planning time. All principals and numerous teacher teams across CVUSD have been provided formal training on PLCs. This time is used for a number of purposes: developing common assessment, curriculum development, identifying essential standards, assessing student work, and developing collective action that responds to student performance data. Through PLCs, teachers collaborate to focus on implementing the school site and district focal areas of professional learning.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) CVUSD uses state-approved instructional materials in all subject areas including ELA and Mathematics. For the 2022-23 School Year, All TK-5 teachers continue to implement the newly adopted ELA/ELD Wonders Program for the second year. In addition, CVUSD teachers and administrators created grade-level pacing guides for ELA/ELD and Math for full implementation of standards-based instruction. Teachers and administrators also developed and refined assessments to be used to monitor student progress toward state standards based on the consistent use of curriculum and instruction TK-5. Elementary teachers also focus on establishing learning routines and procedures to maximize students learning using the curriculum and materials at each grade level.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

CVUSD teachers adhere to Board approved instructional minutes for all subject areas. School staff adhere to uninterrupted instructional blocks for Language Arts and Math instruction. Math and Language Arts blocks are prioritized in teacher planning in order to maximize student focus.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

CVUSD TK-5 Teacher teams collaborated to create grade-level pacing guides to include units, themes, lessons, and assessments within a timeline that allows for monitoring student progress. Based on student data, interventions will be provided in ELA and Math including technology-based programs, 1:1 and small group intervention with academic specialists, and classroom-based interventions such as teacher-led small groups.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All CVUSD students have access to appropriate California State approved curriculum in all content areas. Students in special education use the same state-adopted materials that are used in the general education classrooms as well as supplemental materials and out of level when needed and designated in a student's IEP. English Learners receive instruction in content areas using standards-based instructional materials for designated and integrated teaching of the ELD standards.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All CVUSD classroom curriculum is Board approved in all subject areas. During this process, teachers review and pilot materials to evaluate them based on our local needs and their alignment to state standards. Intervention materials from the adopted curricula are utilized for students requiring additional support, along with additional research-based, state standards-aligned digital and print materials. Teachers receive training in the implementation of these materials with fidelity.

CVUSD teachers and schools employ Tier 2 interventions, in addition to Tier 1 instruction, for students who demonstrate a need for additional support. These intervention materials are aligned to the state standards. English learners are provided with intervention programs, including Smarty Ants, Imagine Learning, and Achieve 3000 designed for English Learners and EL instructional strategies for elementary and middle school students. Students with disabilities use various online programs (eg. Seesaw, Boom Cards, UNIQUE) to determine which one provides the highest level of student engagement and access.

At the elementary level, teachers implemented online supplemental intervention programs in literacy and math, such as Lexia Reading, and IXL Math and English. Elementary Academic Specialists support and provide

small-group instruction for Students needing support in identified areas.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

CVUSD teachers employ a range of instructional strategies to engage all students in meeting the California State Standards. Teachers utilize whole group, small group and independent work times, as well as one-on-one student interventions during the instructional day to meet the individual instructional needs of students. Teachers incorporate scaffolding and differentiation into lessons in order to enable underperforming students to access the general curriculum. Targeted students also participate in scheduled intervention with classroom teachers and the credentialed intervention staff, to receive targeted support in essential ELA and Math skills.

Evidence-based educational practices to raise student achievement

The following research-based educational practices are utilized: Universal Design for Learning, Multi-Tiered Systems of Support (MTSS), PLC's,, Designated and Integrated ELD, differentiated instruction, Webb's Depth of Knowledge, guided reading, academic language instruction, formative assessment, co-constructed rubrics, corrective feedback, learning goals, check for understanding, student investigations, inquiry-based learning, and cooperative learning.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Site Bilingual Facilitators, School Social Workers, and Title 1 Outreach Assistants provide support to parents/families to support student engagement. They provide training and support related to Canvas, Zoom, and Seesaw for families. In addition, they support families in creating a successful home learning environment, as well as trauma and mental health resources. Parent English as a Second Language classes are offered during the school year through Title 1 Outreach. The Student Support Services Department provides ongoing parent webinars to connect parents to school and to understand developing programs.

A CVUSD team member reached out to all families experiencing homelessness in the month of August. The purpose of the outreach was to determine if the students had access to school supplies, clothing/toiletries, and to provide any needed support with the return to school. This personal outreach was also intended to share the name and contact information of their student's school site foster and homeless liaison.

In September, the District foster and homeless liaison worked with each site liaison to reach out to foster and homeless students/families to check in on student attendance and to introduce themselves to their school liaison. The District liaison serves as a connection to community agencies that are able to provide additional support in the areas of temporary housing, rent assistance, and free meals. The District liaison personally connects families to the community agencies in the area of need. Throughout the school year, the school site foster and homeless liaisons will connect with foster and homeless students/families every month to assess attendance, general well-being, and any change in needs.

Glenwood supports instruction along with Diversity, Equity, and Inclusion with the funds received as a Title 1 school by directly providing instructional support for the benefit of students. The majority of the funding for the 2022-2023 school year will be used to fund the Glenwood Academic Literacy Teacher. This allocation is approved by the School Site Council and demonstrates direct support for students by affirming additional academic intervention to facilitate student success. Funding from Title 1 also allows the school to employ an Outreach Worker who is responsible for supporting the parents of the school with information both in and out of school. The position is held by a bilingual classified professional and this demonstrates support and respect for the English Learner population by employing someone that may support them with their concerns academically, socially, and emotionally. This position also provides additional support to the staff with translation and meeting facilitation responsibilities. Glenwood is fortunate to have the services of a district bilingual social worker two times a week along with a bilingual counselor two days a week for the upcoming school year. The social worker provides a wealth of community resources for the parent community at Glenwood along with conveying the importance of attendance to the parents in the community. The district supports the staff with a bilingual facilitator who works with the district but is on the Glenwood site daily. The facilitator supports the office, staff, and most importantly the students. The facilitator keeps staff and parents apprised of information based on state/district guidelines. position works in conjunction with the other outreach positions from other Title 1 schools. They meet regularly to discuss resources and support for parents and students. The district Outreach Assistants provide a monthly series for parents that is presented in Spanish with English translation available. To date, these monthly programs have been well received by parents.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Glenwood has a Parent Teacher Association (PTA), School Site Council (SSC), and English Language Advisory Council (ELAC). These leadership bodies help set the goals of the school and actively work to increase parent involvement on campus. SSC and ELAC oversee the creation, implementation, and evaluation of Glenwood's SPSA during their regularly-scheduled meetings, all of which are open to the public. Parents have many involvement opportunities and representation through School Site Council (SSC), our English Language Advisory Council (ELAC) Parent Education classes facilitated by our Outreach Assistant and community partnerships, and our Parent Teacher Association (PTA). Parents are also encouraged to volunteer at school and attend events. Our Special Education District Advisory Council (SEDAC) representatives offer involvement and connection opportunities for parents. Glenwood's parent DAC, GATE-DAC, and DELAC representatives participate in district-level meetings and report back to SSC and ELAC, enriching our district-site-level communication. Glenwood continues to recruit parent representatives for the district parent committees for African American District Advisory Committee and the LGBTQ+ District Advisory Committee.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Categorical Funds in CVUSD:

EIA funds are used to provide additional support and technology in the classroom.

EEF funds are used to provide professional development opportunities for teachers. ELAC has approved the use of these funds.

LCFF monies are all tied to LCAP goals and approved by our leadership team and school site council

See goals and budget pages as part of SPSA.

Fiscal support (EPC)

The site receives federal funding in the form of EIA, EE, and Title 1. All fiscal decisions are constructed through SSC, ELAC and EL team meetings. All other funds come from LCFF. See goals and budget pages as part of SPSA.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Please see the information listed below that reflects the SPSA Planning Calendar for Glenwood. This calendar has been updated throughout the process.

The School Site Council (SSC) is comprised of parents/staff from the PTA, GATE, Special Education District Advisory Committee, District Advisory Committee, and the English Learner District Advisory Committee. Representatives from the African American Parent Advisory Committee and the LGBTTQ+ are not identified at this time, but Glenwood continues to recruit for these parent advisory committees.

3-22-22

Staff Meeting - SPSA Goals Template Discussion with Staff - staff discussion on providing release time for teachers to begin planning for SPSA goals.

5-10-22

Faculty meeting - Discussion of SPSA goals by grade level in planning stages for review at designated grade level meetings.

5-24-22

Faculty meeting - Review of SPSA grade level meetings with current grade level teachers and 22-23 grade level teachers to finalize SPSA grade level goals prior to the end of the year.

TK & Kinder - June 2nd Kinder to 1st - June 2nd 1st to 2nd - May 31st 2nd to 3rd - June 1st 3rd to 4th - June 6th 4th to 5th - June 9

5-18-22

SSC - Discussion of SPSA goals being drafted and edited by grade levels. Goals were presented to the SSC by grade level. Glenwood teachers will support the identified areas by the district in each grade level to track for the 22-23 school year. Teachers will provide an estimation of percentages for Trimester 3 goals and they will be reviewed and updated if needed in August/early September of 2022.

8-30-22

Staff Meeting - Final SPSA review

9-6-22

SSC - Final SPSA review to discuss any edits from Staff Meeting

Future SSC meetings for discussion will be on October 18, November 15, December 6, January 17, February 21, March 21, April 18, and May 16

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Glenwood is an elementary school that receives Title 1 funding to support the students. Due to the significant population of socioeconomically disadvantaged students, the school is unable to generate the fundraising dollars to support the students that other schools in the district do. Glenwood students continue to receive free breakfast and lunch through the current federal programs. The Glenwood parent population is somewhat reluctant to fill out information regarding financial status due to concerns about privacy. Parents are assured that the information will not be released but as students currently receive free breakfast and lunch without this paperwork, it has been difficult to

collect this information. The Title 1 funding received by the school is essential to provide programs and resources for the students. The Glenwood office staff consists of an office manager and an office assistant (attendance clerk.) Due to the needs of the majority of the parent population speaking Spanish all teacher conferences, IEP's, meetings, office visits, district communication, and more must be translated into Spanish for these families. These translations, in addition, to regular duties intensify the responsibilities of the office manager and office assistant. To support families with their needs. Glenwood has an Outreach Assistant position to support the parents and students. For the 21-22 school year, the district increased this 3-hour position to a 5.25-hour position and this increase will continue for the 22-23 school year through site Title 1 funds. This support is necessary to support the needs of parents in understanding information from the school but does require Glenwood to use Title 1 funds for additional hours as the need is so high at Glenwood. Parents will show up to support school events but do not commit in advance making it necessary for a few of the core staff to handle additional responsibilities. These duties usually fall to the office staff and principal. Due to the size of the Glenwood campus, campus safety, and the three sets of playground structures designated to specific grade levels, there is an ongoing budget deficit for Campus Safety Assistants requiring funds from other budget sources to balance the Campus Safety Assistant Glenwood is fortunate to have three 5.25 bilingual paraprofessionals on site. The site EL funds for the 22-23 school year have been reduced from the 21-22 school year allotment. The district has increased the hours from 3 to 5.25 for the 21-22 school year which will continue for the 22-23 school year. This increase is a huge support for students. Glenwood anticipates that families will continue to need support with hotspots for equal access in the homes as many are unable to afford the internet.

Student Enrollment Enrollment By Student Group

Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level											
Overde	Number of Students											
Grade	18-19	19-20	20-21									
Kindergarten	64	59	46									
Grade 1	33	43	42									
Grade 2	36	36	39									
Grade3	47	41	32									
Grade 4	63	44	39									
Grade 5	51	61	40									
Total Enrollment	294	284	238									

Conclusions based on this data:

- 1. Glenwood's Hispanic/Latino population has been consistent over the three year period reported in this graph to make up the majority of the enrollment at the school.
- 2. Glenwood's White population had almost a 50% drop in 20-21 over the prior two years.
- There was a significant drop in enrollment from 19-20 to 20-21 with lower Kinder number (Glenwood didn't have a TK in 20-21) and the loss of the large bubble that left as 5th graders in the 19-20 school year.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment												
24 1 42	Num	ber of Stud	lents	Percent of Students								
Student Group	18-19	19-20	20-21	18-19	19-20	20-21						
English Learners	184	178	151	62.6%	62.7%	63.4%						
Fluent English Proficient (FEP)	26	33	30	8.8%	11.6%	12.6%						
Reclassified Fluent English Proficient (RFEP)	16	13	8	8.2%	7.1%	4.5%						

Conclusions based on this data:

- 1. The English Learner percentage between the 2019-2020 and the 2020 2021 increased slightly
- 2. The percentage of students who were Fluent English Proficient increased 1% in 200 2021.
- 3. The percentage of student who were RFEP decreased by 2.6%. (t is suspected that the reduction in direct instructional time during the adjusted instructional models contributed to this)

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with			% of Enrolled Students			
Level	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	
Grade 3		33	35		0	35		0	35		0.0	100	
Grade 4		40	32		0	32		0	32		0.0	100	
Grade 5		41	38		0	37		0	37		0.0	97	
All		114	105		0	104		0	104		0.0	99	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students															
Grade	Grade Mean Scale Score			% Standard			% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	
Grade 3			2384.			14.29			8.57			34.29			42.86	
Grade 4			2447.			15.63			25.00			18.75			40.63	
Grade 5			2476.			16.22			24.32			21.62			37.84	
All Grades	N/A	N/A	N/A			15.23			19.23			25.00			40.38	

Conclusions based on this data:

^{1.} Information will be reviewed at a future SSC meeting and faculty meeting once the district has updated the information.

CAASPP Results Mathematics (All Students)

	Overall Participation for All Students													
Grade	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students				
Level	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22		
Grade 3		33	35		0	35		0	35		0.0	100		
Grade 4		40	32		0	32		0	32		0.0	100		
Grade 5		41	38		0	37		0	37		0.0	97		
All		114	105		0	104		0	104		0.0	99		

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
Level	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22	19-20	20-21	21-22
Grade 3			2419.			11.43			22.86			45.71			20.00
Grade 4			2432.			3.13			21.88			34.38			40.63
Grade 5			2440.			10.81			8.11			16.22			64.86
All Grades	N/A	N/A	N/A	·		8.65			17.31			31.73			42.31

Conclusions based on this data:

1. Information will be reviewed at future SSC and Faculty meetings once provided by the district

ELPAC Results

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students													
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage	Number of Students Tested				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21		
K	1422.0	1438.1	1421.3	1443.5	1453.3	1437.3	1371.7	1402.2	1383.6	35	39	32		
1	1469.1	1448.9	1432.6	1480.5	1468.3	1467.6	1457.2	1428.8	1397.1	28	23	27		
2	1494.3	1470.7	1489.9	1495.5	1481.3	1503.6	1492.6	1459.6	1475.8	26	26	31		
3	1518.2	1488.4	1490.3	1514.4	1486.6	1493.2	1521.5	1489.5	1487.0	38	22	22		
4	1524.2	1534.0	1501.1	1520.1	1521.3	1500.1	1527.8	1546.3	1501.8	31	36	20		
5	1545.0	1553.2	1505.8	1525.7	1543.3	1508.1	1563.7	1562.7	1503.1	25	33	16		
All Grades										183	179	148		

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Language Percentage of Students at Each Performance Level for All Students															
Grade					Level 3			Level 2			Level 1			Total Number of Students		
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
K	34.29	12.82	9.38	34.29	48.72	43.75	*	28.21	34.38	*	10.26	12.50	35	39	32	
1	50.00	17.39	7.41	*	39.13	33.33	*	26.09	37.04	*	17.39	22.22	28	23	27	
2	50.00	30.77	16.13	*	26.92	45.16	*	23.08	29.03	*	19.23	9.68	26	26	31	
3	*	22.73	13.64	55.26	31.82	40.91	*	36.36	40.91	*	9.09	4.55	38	22	22	
4	*	30.56	15.00	64.52	52.78	30.00	*	11.11	45.00		5.56	10.00	31	36	20	
5	52.00	36.36	6.25	*	48.48	37.50	*	12.12	43.75		3.03	12.50	25	33	16	
All Grades	37.70	25.14	11.49	44.26	43.02	39.19	11.48	21.79	37.16	6.56	10.06	12.16	183	179	148	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Oral Language Percentage of Students at Each Performance Level for All Students														
Grade			Level 3		Level 2		Level 1			Total Number of Students					
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	57.14	23.08	28.13	*	51.28	31.25	*	20.51	31.25	*	5.13	9.38	35	39	32
1	71.43	26.09	44.44	*	39.13	37.04	*	30.43	11.11	*	4.35	7.41	28	23	27
2	69.23	46.15	35.48	*	23.08	48.39	*	11.54	16.13		19.23	0.00	26	26	31
3	55.26	31.82	40.91	31.58	40.91	27.27	*	18.18	27.27	*	9.09	4.55	38	22	22
4	58.06	52.78	30.00	*	30.56	45.00	*	8.33	15.00	*	8.33	10.00	31	36	20
5	68.00	51.52	25.00	*	42.42	56.25	*	3.03	6.25		3.03	12.50	25	33	16
All Grades	62.30	39.11	34.46	26.23	38.55	39.86	6.01	14.53	18.92	*	7.82	6.76	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Written Language Percentage of Students at Each Performance Level for All Students														
Grade				Level 3		Level 2		Level 1			Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	7.69	6.25	*	28.21	0.00	57.14	43.59	78.13	*	20.51	15.63	35	39	32
1	*	4.35	3.70	*	34.78	14.81	*	34.78	11.11	*	26.09	70.37	28	23	27
2	46.15	0.00	12.90	*	42.31	35.48	*	38.46	25.81	*	19.23	25.81	26	26	31
3	*	22.73	9.09	57.89	27.27	18.18	*	27.27	45.45	*	22.73	27.27	38	22	22
4	*	33.33	5.00	64.52	36.11	25.00	*	22.22	35.00	*	8.33	35.00	31	36	20
5	56.00	27.27	6.25	*	27.27	12.50	*	39.39	43.75	*	6.06	37.50	25	33	16
All Grades	25.14	16.76	7.43	34.97	32.40	17.57	25.68	34.64	40.54	14.21	16.20	34.46	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Listening Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Well Developed		Somewhat/Moderately		Beginning			Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	65.71	25.64	21.88	*	71.79	65.63	*	2.56	12.50	35	39	32
1	82.14	52.17	40.74	*	43.48	51.85		4.35	7.41	28	23	27
2	73.08	34.62	32.26	*	46.15	64.52		19.23	3.23	26	26	31
3	36.84	22.73	31.82	50.00	54.55	45.45	*	22.73	22.73	38	22	22
4	51.61	38.89	45.00	41.94	44.44	45.00	*	16.67	10.00	31	36	20
5	64.00	9.09	6.25	*	87.88	81.25	*	3.03	12.50	25	33	16
All Grades	60.66	29.61	30.41	32.79	59.78	58.78	6.56	10.61	10.81	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Speaking Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Well Developed		Somewhat/Moderately		Beginning			Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	51.43	23.08	21.88	37.14	61.54	68.75	*	15.38	9.38	35	39	32
1	57.14	21.74	22.22	39.29	73.91	70.37	*	4.35	7.41	28	23	27
2	69.23	46.15	35.48	*	34.62	64.52	*	19.23	0.00	26	26	31
3	73.68	45.45	40.91	*	40.91	54.55	*	13.64	4.55	38	22	22
4	70.97	63.89	45.00	*	30.56	45.00	*	5.56	10.00	31	36	20
5	72.00	84.85	62.50	*	12.12	25.00	*	3.03	12.50	25	33	16
All Grades	65.57	48.60	35.14	28.96	41.34	58.11	*	10.06	6.76	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Reading Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Well Developed		Somewhat/Moderately		Beginning			Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	5.13	6.25	65.71	84.62	81.25	*	10.26	12.50	35	39	32
1	50.00	13.04	14.81	46.43	60.87	22.22	*	26.09	62.96	28	23	27
2	46.15	7.69	19.35	*	76.92	61.29	*	15.38	19.35	26	26	31
3	*	4.55	9.09	68.42	59.09	40.91	*	36.36	50.00	38	22	22
4	*	27.78	10.00	77.42	55.56	55.00	*	16.67	35.00	31	36	20
5	*	33.33	12.50	56.00	60.61	43.75	*	6.06	43.75	25	33	16
All Grades	26.23	16.20	12.16	57.92	67.04	52.70	15.85	16.76	35.14	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Writing Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Well Developed		Somewhat/Moderately		Beginning			Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	35.90	6.25	34.29	30.77	56.25	48.57	33.33	37.50	35	39	32
1	*	4.35	3.70	60.71	65.22	44.44	*	30.43	51.85	28	23	27
2	*	15.38	12.90	57.69	69.23	58.06	*	15.38	29.03	26	26	31
3	31.58	27.27	18.18	65.79	59.09	68.18	*	13.64	13.64	38	22	22
4	35.48	38.89	0.00	61.29	55.56	70.00	*	5.56	30.00	31	36	20
5	80.00	33.33	6.25	*	60.61	62.50	*	6.06	31.25	25	33	16
All Grades	35.52	27.93	8.11	50.27	54.75	58.78	14.21	17.32	33.11	183	179	148

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

 Once information for the 21-22 school is uploaded both the SSC and faculty will review the information and provided conclusions.

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

2020-21 Student Population Socioeconomically **Total English Foster Enrollment** Disadvantaged Learners Youth This is the percent of students whose well-being is the 72.3 63.4 238 responsibility of a court. This is the percent of students This is the percent of students This is the total number of who are eligible for free or who are learning to communicate students enrolled. reduced priced meals; or have effectively in English, typically parents/quardians who did not requiring instruction in both the receive a high school diploma. English Language and in their academic courses.

2019-20 Enrollment for All Students/Student Group								
Student Group	Total	Percentage						
English Learners	151	63.4						
Foster Youth								
Homeless	17	7.1						
Socioeconomically Disadvantaged	172	72.3						
Students with Disabilities	35	14.7						

Enrollment by Race/Ethnicity								
Student Group	Total	Percentage						
African American	4	1.7						
American Indian or Alaska Native								
Asian	4	1.7						
Filipino	1	0.4						
Hispanic	212	89.1						
Two or More Races	2	0.8						
Native Hawaiian or Pacific Islander								
White	15	6.3						

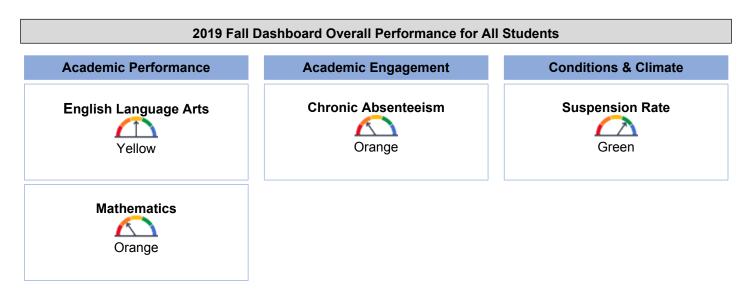
Conclusions based on this data: Once the information for the 21-22 school year is populated, it will be reviewed by the SSC and the faculty.

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org



Conclusions based on this data:

1. Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











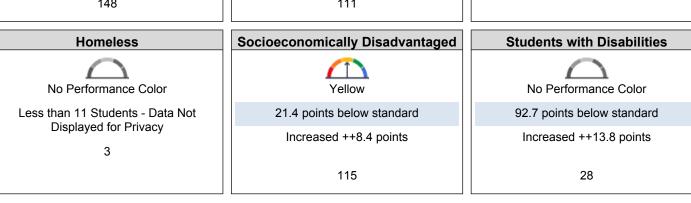
Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard English Language Arts Equity Report									
Red	Orange	Yellow	Green	Blue					
0	0	3	0	0					

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group **All Students Foster Youth English Learners** No Performance Color Yellow Yellow 23.4 points below standard 0 Students 17 points below standard Increased ++9.9 points Increased ++5.1 points 148 111 Socioeconomically Disadvantaged **Homeless Students with Disabilities**



2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color

0 Students

American Indian

No Performance Color

0 Students

Asian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

2

Filipino

No Performance Color

0 Students

Hispanic

Yellow

24.4 points below standard
Increased ++7.2 points

129

Two or More Races

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

1

Pacific Islander

No Performance Color
0 Students

White

No Performance Color

35 points above standard

Increased
Significantly
++36 7 points
16

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

45.2 points below standard Increased ++7.5 points

81

Reclassified English Learners 35.8 points above standard

Declined -6.2 points

30

English Only

4 points above standard

Increased Significantly ++24 7 points 36

Conclusions based on this data:

1. Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











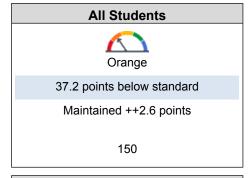
Highest Performance

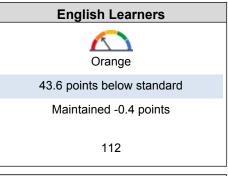
This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report								
Red	Orange	Yellow	Green	Blue				
0	2	1	0	0				

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

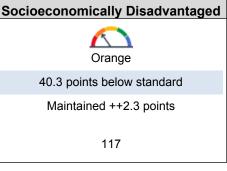
2019 Fall Dashboard Mathematics Performance for All Students/Student Group





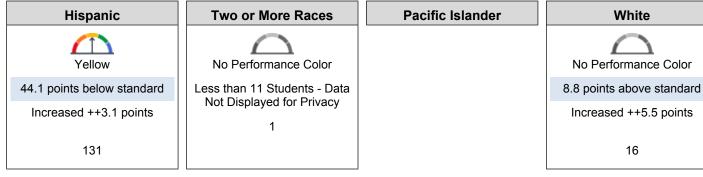
Fos	ter Yo	outh		

Homeless										
No Performance Color										
Less than 11 Students - Data Not Displayed for Privacy										
3										



Students with Disabilities			
No Performance Color			
109.4 points below standard			
Maintained ++2.7 points			
28			

2019 Fall Dashboard Mathematics Performance by Race/Ethnicity **African American Filipino American Indian Asian** No Performance Color Less than 11 Students - Data Not Displayed for Privacy **Hispanic Two or More Races** Pacific Islander White



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only	
61.7 points below standard	6 points above standard	16.6 points below standard	
Declined -3.5 points	Increased ++5.4 points	Increased ++12.8 points	
82	30	37	

Conclusions based on this data:

Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

16

Academic Performance English Learner Progress

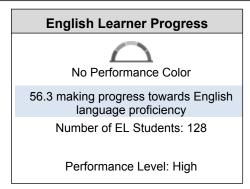
Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

Decreased One ELPI Level 21.0 Maintained ELPI Level 1, 2L, 2H, 3L, or 3H Maintained ELPI Level 4 Progressed At Least One ELPI Level 4 11.7 Progressed At Least One ELPI Level 44.5

Conclusions based on this data:

1. Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group				
Student Group	Cohort Totals	Cohort Percent		
All Students				
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
English Learners				
Socioeconomically Disadvantaged				
Students with Disabilities				
Foster Youth				
Homeless				

Advanced Placement Exams – Number and Percentage of	Four-Year Graduation Rate	Cohort Students
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth	<u> </u>	<u> </u>
Homeless		

This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

International Baccalaureate Exams – Number and Pe	ercentage of Four-Year Graduation	on Rate Cohort
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) P	athway – Number and Percer	tage of All Students
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number	and Percentage of All Student	s
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

C- or better (or Pass) in the capstone course.		
Completed College Credit Courses – Number and Percentage of All Student Students Completing One Semester, Two Quarters, or Two Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Percentage of All Student Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data: 1.		

School and Student Performance Data

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue
3	1	1	0	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

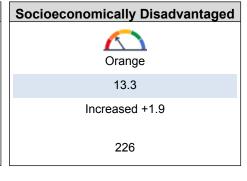
2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Orange
14.1
Increased +2.4
305

English Learners
Red
11.6
Increased Significantly +4
190

	Foster Youth					
	No Performance Color					
	Less than 11 Students - Data Not Displayed for Privacy					
	0					
]						

Homeless				
No Performance Color				
Less than 11 Students - Data Not Displayed for Privacy				
6				
Displayed for Privacy				



Students with Disabilities			
Red			
25.5			
Increased +6.8			
51			

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

3

American Indian

No Performance Color Less than 11 Students - Data

Not Displayed for Privacy
0

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

9

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Hispanic



Rea

13.6

Increased Significantly +3.5

257

Two or More Races

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

White



Yellow

18.8

Declined -7.6

32

Conclusions based on this data:

1. Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

School and Student Performance Data

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

2021 Graduation Rate by Student Group						
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate		
All Students						
English Learners						
Foster Youth						
Homeless	Homeless					
Socioeconomically Disadvantaged						
Students with Disabilities						
African American	African American					
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic						
Native Hawaiian or Pacific Islander						
White						
Two or More Races						

Conclusions based on	this data:
1.	

School and Student Performance Data

Conditions & Climate Suspension Rate

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

We are expecting updated reports to come from CDE in December 2022 and be available at www.caschooldashboard.org

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance





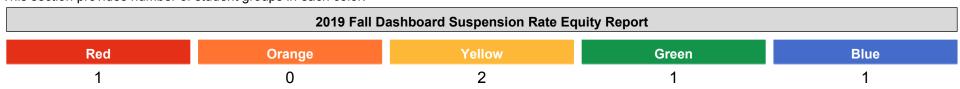




Blue

Highest Performance

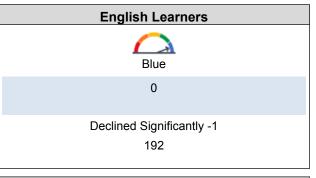
This section provides number of student groups in each color.

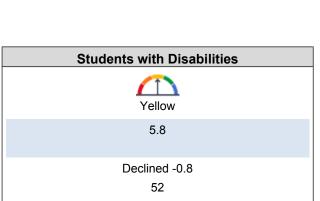


This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students				
Green				
1.3				
Declined -0.5 312				





Foster Youth

Homeless					
No Performance Color					
Less than 11 Students - Data Not Displayed for Privacy					
10					

Socioeconomically Disadvantaged			
Yellow			
1.3			
Maintained -0.2 233			

2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

No Performance Color
Less than 11 Students - Data Not

American Indian

No Performance Color
Less than 11 Students - Data Not

Asian

Filipino

No Performance Color
Less than 11 Students - Data Not

Hispanic



8.0

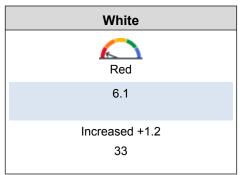
Declined -0.3 263

Two or More Races

No Performance Color

Less than 11 Students - Data Not

Pacific Islander



This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year				
2017	2019	2019		

2017	2018	2019
	1.8	1.3

Conclusions based on this data:

1. Review by SSC and faculty will take place when information from the 21-22 school year is uploaded.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

English Language Arts

LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 2: Ensure highly qualified and effective staff are provided with targeted professional learning and have an understanding that all job responsibilities are structured to support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

Goal 1

Language Arts - Transitional Kinder (22-23) After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for Transitional Kinder in Language Arts.							
_	lames all Upper Case L						
Tri 1	Overall – 65%	Sp. Ed - 50%	EL – 65%	Hispanic - 65%	SED – 65%		
Tri 2	Overall – 75%	Sp. Ed - 60%	EL – 75%	Hispanic - 75%	SED – 75%		
Tri 3	Overall – 95%	Sp. Ed - 70%	EL – 95%	Hispanic - 95%	SED – 95%		
Fluently Names all Lower Case Letters							
Tri 1	Overall – 65%	Sp. Ed - 50%	EL – 65%	Hispanic - 65%	SED – 65%		
Tri 2	Overall – 75%	Sp. Ed - 60%	EL – 75%	Hispanic - 75%	SED – 75%		
Tri 3	Overall – 95%	Sp. Ed - 70%	EL – 95%	Hispanic - 95%	SED – 95%		
Letter Sounds							
Tri 1	Overall – 30%	Sp. Ed - 20%	EL - 30%	Hispanic - 30%	SED – 30%		
Tri 2	Overall – 40%	Sp. Ed - 30%	EL – 40%	Hispanic - 40%	SED – 40%		
Tri 3	Overall – 50%	Sp. Ed - 40%	EL - 50%	Hispanic - 50%	SED – 50%		

Language Arts - Kinder (22-23)
After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for Kinder in Language Arts.

Tri 1	Overall – 75%	Sp. Ed - 70%	EL – 70%	Hispanic - 75%	SED – 75%
Tri 2	Overall – 80%	Sp. Ed - 75%	EL – 75%	Hispanic - 80%	SED - 80%
Tri 3	Overall – 85%	Sp. Ed - 80%	EL – 80%	Hispanic - 85%	SED - 85%

Fluently Name Letters (Knows names of all upper & lowercase letters of the alphabet taught)

Tri 1	Overall – 65%	Sp. Ed - 50%	EL – 65%	Hispanic - 65%	SED - 65%
Tri 2	Overall – 75%	Sp. Ed - 60%	EL – 75%	Hispanic - 75%	SED - 75%
Tri 3	Overall – 95%	Sp. Ed - 70%	EL – 95%	Hispanic - 95%	SED - 95%

High-Frequency Words (Reads high-frequency words taught)

Tri 1	•	Overall – 30%	Sp. Ed - 25%	EL – 30%	Hispanic - 30%	SED - 30%
Tri 2		Overall – 40%	Sp. Ed - 35%	EL – 40%	Hispanic - 40%	SED - 40%
Tri 3		Overall – 50%	Sp. Ed - 45%	EL - 50%	Hispanic - 50%	SED - 50%

Language Arts - 1st (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for 1st grade in Language Arts.

Blends Sounds (Blends word parts to say real words orally)

		, , , , , , , , , , , , , , , , , , , ,			
Tri 1	Overall – 75%	Sp. Ed - 20%	EL – 65%	Hispanic - 43%	SED - 75%
Tri 2	Overall – 80%	Sp. Ed - 25%	EL – 75%	Hispanic - 48%	SED - 80%
Tri 3	Overall – 85%	Sp. Ed - 30%	EL – 80%	Hispanic - 53%	SED - 85%

Phonics (Know and apply grade-level phonics skills)

Tri 1	Overall – 60%	Sp. Ed - 20%	EL - 50%	Hispanic - 43%	SED - 60%
Tri 2	Overall – 65%	Sp. Ed - 25%	EL – 55%	Hispanic - 48%	SED – 65%
Tri 3	Overall – 70%	Sp. Ed - 30%	EL – 65%	Hispanic - 53%	SED – 70%
		•		•	
	\\\ \\	and an and a late to fine a second	1 - 3		
	quency Words (Knows a		•		
Tri 1	Overall – 40%	Sp. Ed - 30%	EL – 35%	Hispanic - 38%	SED – 40%
Tri 2	Overall – 45%	Sp. Ed - 35%	EL – 40%	Hispanic - 43%	SED – 45%
Tri 3	Overall – 50%	Sp. Ed - 40%	EL – 55%	Hispanic - 48%	SED – 50%
1113	Overall = 30 /6	3p. Lu - 40 /6	LL = 33 /6	1 115partic - 40 /0	3LD = 30 /6
Fluency (Reads grade-level text a	at an appropriate pace)			
Tri 1	Overall – 45%	Sp. Ed - 35%	EL – 40%	Hispanic - 43%	SED – 45%
		•		•	
Tri 2	Overall – 50%	Sp. Ed - 40%	EL – 50%	Hispanic - 53%	SED – 50%
Tri 3	Overall – 55%	Sp. Ed - 45%	EL – 55%	Hispanic - 58%	SED – 55%
******	*******	*******	******	********	*******
Language	e Arts - 2nd (22-23)				
	` '	hmarks Assessment fro	m the 2021-2022 scho	ool year for the trimesters.	
After a rev	view of the District Benc			ool year for the trimesters,	
After a rev	view of the District Benc			ool year for the trimesters, d grade in Language Arts.	
After a retailed the follow	view of the District Benc ring goals have been est	ablished for the 2022-20			
After a retailed the follow	view of the District Benc	ablished for the 2022-20	023 school year for 3rd		
After a retailed the follow	view of the District Benc ring goals have been est	cablished for the 2022-20 nonics)		d grade in Language Arts.	SED – 70%
After a retthe follow Phonics Tri 1	view of the District Benc ring goals have been est (Masters grade-level ph Overall – 75%	cablished for the 2022-20 nonics) Sp. Ed - 70%	023 school year for 3rd EL – 70%	d grade in Language Arts. Hispanic - 70%	
After a retained the follows Phonics Tri 1 Tri 2	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75%	023 school year for 3rd EL – 70% EL – 75%	d grade in Language Arts. Hispanic - 70% Hispanic - 70%	SED - 70%
After a retthe follow Phonics Tri 1	view of the District Benc ring goals have been est (Masters grade-level ph Overall – 75%	cablished for the 2022-20 nonics) Sp. Ed - 70%	023 school year for 3rd EL – 70%	d grade in Language Arts. Hispanic - 70%	
After a retained the follows Phonics Tri 1 Tri 2	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75%	023 school year for 3rd EL – 70% EL – 75%	d grade in Language Arts. Hispanic - 70% Hispanic - 70%	SED - 70%
After a retained the follows Phonics Tri 1 Tri 2	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75%	023 school year for 3rd EL – 70% EL – 75%	d grade in Language Arts. Hispanic - 70% Hispanic - 70%	SED - 70%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80% Overall – 85%	tablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80%	023 school year for 3rd EL – 70% EL – 75%	d grade in Language Arts. Hispanic - 70% Hispanic - 70%	SED - 70%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac	view of the District Benc ring goals have been est (Masters grade-level ph Overall – 75% Overall – 80% Overall – 85%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80%	023 school year for 3rd EL – 70% EL – 75% EL – 80%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 75%	SED – 70% SED – 75%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80% Overall – 85% ccurately (Reads grade- Overall – 70%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Hevel text accurately) Sp. Ed - 20%	EL – 70% EL – 75% EL – 80% EL – 30%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40%	SED – 70% SED – 75% SED – 50%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac	view of the District Benc ring goals have been est (Masters grade-level ph Overall – 75% Overall – 80% Overall – 85%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80%	023 school year for 3rd EL – 70% EL – 75% EL – 80%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 75%	SED – 70% SED – 75%
After a ret the follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2	view of the District Bencing goals have been est (Masters grade-level phoverall – 75% Overall – 80% Overall – 85% ccurately (Reads grade-Overall – 70% Overall – 75%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Revel text accurately) Sp. Ed - 20% Sp. Ed - 30%	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50%	SED – 70% SED – 75% SED – 50% SED – 60%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1	view of the District Benc ving goals have been est (Masters grade-level ph Overall – 75% Overall – 80% Overall – 85% ccurately (Reads grade- Overall – 70%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Hevel text accurately) Sp. Ed - 20%	EL – 70% EL – 75% EL – 80% EL – 30%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40%	SED – 70% SED – 75% SED – 50%
After a ret the follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2	view of the District Bencing goals have been est (Masters grade-level phoverall – 75% Overall – 80% Overall – 85% ccurately (Reads grade-Overall – 70% Overall – 75%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Revel text accurately) Sp. Ed - 20% Sp. Ed - 30%	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50%	SED – 70% SED – 75% SED – 50% SED – 60%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2 Tri 3	view of the District Benching goals have been est (Masters grade-level photograll – 75% Overall – 80% Overall – 85% Courately (Reads grade-Overall – 70% Overall – 75% Overall – 80%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Revel text accurately) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35%	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50%	SED – 70% SED – 75% SED – 50% SED – 60%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2 Tri 3	view of the District Bencing goals have been est (Masters grade-level phoverall – 75% Overall – 80% Overall – 85% ccurately (Reads grade-Overall – 70% Overall – 75%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Revel text accurately) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35%	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50%	SED – 70% SED – 75% SED – 50% SED – 60%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2 Tri 3	view of the District Benching goals have been ested in goals and everall – 75%. Overall – 85%. Overall – 70%. Overall – 75%. Overall – 80%.	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Plevel text accurately) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35% Yel text fluently)	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40% EL – 50%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50% Hispanic - 55%	SED – 70% SED – 75% SED – 50% SED – 60% SED – 65%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2 Tri 3 Reads Flu Tri 1	view of the District Benching goals have been est ving goals have been est (Masters grade-level photograll – 75% Overall – 80% Overall – 85% Overall – 70% Overall – 75% Overall – 80% Overall – 80% Overall – 80% Overall – 80%	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Slevel text accurately) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35% Vel text fluently) Sp. Ed - 20%	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40% EL – 50%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 55% Hispanic - 55%	SED - 70% SED - 75% SED - 50% SED - 60% SED - 65%
After a rethe follow Phonics Tri 1 Tri 2 Tri 3 Reads Ac Tri 1 Tri 2 Tri 3	view of the District Benching goals have been ested in goals and everall – 75%. Overall – 85%. Overall – 70%. Overall – 75%. Overall – 80%.	cablished for the 2022-20 nonics) Sp. Ed - 70% Sp. Ed - 75% Sp. Ed - 80% Plevel text accurately) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35% Yel text fluently)	EL – 70% EL – 75% EL – 80% EL – 30% EL – 40% EL – 50%	Hispanic - 70% Hispanic - 70% Hispanic - 75% Hispanic - 40% Hispanic - 50% Hispanic - 55%	SED – 70% SED – 75% SED – 50% SED – 60% SED – 65%

High-Freque Tri 1 Tri 2 Tri 3	ency Words (Reads Overall – 50% Overall – 60% Overall – 65%	HFW 1st & 2nd hundred) Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35%	EL – 30% EL – 40% EL – 50%	Hispanic - 40% Hispanic - 50% Hispanic - 55%	SED – 50% SED – 60% SED – 65%
	w of the District Ber			nool year for the trimesters, rd grade in Language Arts.	
SRI Tri 1 Tri 2 Tri 3	Overall – 50% Overall – 60% Overall – 65%	Sp. Ed - 20% Sp. Ed - 30% Sp. Ed - 35%	EL – 30% EL – 40% EL – 50%	Hispanic - 40% Hispanic - 50% Hispanic - 55%	SED – 50% SED – 60% SED – 65%
Unit 1 Unit 2	Trimester 1 Units 1 Overall – 50% Overall – 50%	& 2 Sp. Ed - 20% Sp. Ed - 20%	EL – 30% EL – 30%	Hispanic - 40% Hispanic - 40%	SED -50% SED -50%
	Trimester 2 Unit 4 Overall – 55%	Sp. Ed - 25%	EL – 35%	Hispanic - 45%	SED – 55%
	Trimester 3 Unit 5 Overall – 60%	Sp. Ed - 30%	EL – 45%	Hispanic - 60%	SED - 60%
*****	********	********	*******	***********	********
	w of the District Ber			nool year for the trimesters, th grade in Language Arts.	
SRI Tri 1	Overall – 25%	Sp. Ed - 10%	EL – 10%	Hispanic - 25%	SED – 25%

Tri 2 Tri 3	Overall – 45% Overall – 60%	Sp. Ed - 20% Sp. Ed - 30%	EL – 25% EL – 30%	Hispanic - 20% Hispanic - 30%	SED – 45% SED – 30%
Wonders Unit 1 Unit 2	Trimester 1 Units 1Overall – 10%Overall – 30%	& 2 Sp. Ed - 10% Sp. Ed - 10%	EL – 10% EL – 20%	Hispanic - 10% Hispanic - 30%	SED – 10% SED – 25%
Wonders Unit 4	– Trimester 2 Unit 4 Overall – 25%	Sp. Ed -10%	EL – 15%	Hispanic - 25%	SED – 25%
Wonders Unit 5	Trimester 3 Unit 5Overall – 40%	Sp. Ed - 15%	EL – 15%	Hispanic - 40%	SED – 40%
*****	*******	**********	*********	***********	*******
After a re	view of the District Bei			nool year for the trimesters, th grade in Language Arts.	
SRI Tri 1 Tri 2 Tri 3	Overall – 35% Overall – 50% Overall – 70%	Sp. Ed - 10% Sp. Ed - 30% Sp. Ed - 30%	EL – 35% EL – 40% EL – 50%	Hispanic - 40% Hispanic - 50% Hispanic - 60%	SED – 35% SED – 50% SED – 70%
Wonders Unit 1 Unit 2	Trimester 1 Units 1Overall – 10%Overall – 10%	& 2 Sp. Ed - 10% Sp. Ed - 10%	EL – 10% EL – 10%	Hispanic - 10% Hispanic - 10%	SED – 10% SED – 10%
Wonders	- Trimester 2 Unit 4				
Unit 4	Overall – 20%	Sp. Ed - 5%	EL – 10%	Hispanic - 15%	SED – 20%

Wonders – Trimester 3 Unit 5 Unit 5 Overall – 35% Sp. Ed - 30% EL – 25% Hispanic - 27% SED – 35%

Identified Need

Information from the 2021 - 2022 Benchmarks and report cards were analyzed to determine the SPSA goals for the area of Language arts for the 2022-2023 school year.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC, Benchmarks, Report Cards, SRI	See information Below in the Analysis of the 2022-2023 SPSA information.	Information is detailed in Goal # 1 that is listed above.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	be Taken Timeline Person(s) Proposed Exp		ed Expenditure(s)			
to Reach This Goal	Ilmeline	Responsible	Description	Туре	Funding Source	Amount
Students will be grouped for designated English Learner	Initial identification in	Teachers & EL paras	Academic Specialists - Target Time		ESSER III - Other Allowable Uses	10,633
instruction. Information from the Spring 2022 ELPAC for returning students, 2022 Initial ELPAC and	September 2022 for new students.		Academic Specialist - Target Time		ESSER III - Learning Loss	10,633
fall diagnostics/benchmarks will					EL (0860)	850
be used to help target instruction for English Learners.			Fundraising		Donations	5,000
Teachers will use Fall	Four sessions throughout the	Teachers, Target Time Specialist	Materials for after school intervention	4000-4999: Books And Supplies	0010	500
Benchmarks, Trimester 1 benchmarks, and teacher assessments to determine students for the intervention programs with a focus on Language Arts. Feedback from Academic	school year. September though May	and Principal	Credentialed Position	1000-1999: Certificated Personnel Salaries	Title I (0620)	55,000
Specialists and continued teacher assessment will guide the		Teachers, Specialist,				
adjustments for additional groups	On-Going	Principal				

Actions to be Taken	T	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
throughout the year. After-school intervention for Language Arts for all subgroups (Students with Disabilities, English Learners, and Socio-Economically Disadvantaged) Academic Literacy Teacher		Academic Literacy Teacher				
Instructional coaches, staff and district support staff will provide staff development on the following:	On-going throughout the year	Teachers, Specialists and Target Time Teachers	Print shop materials	5000-5999: Services And Other Operating Expenditures	0010	900
Wonders			Intervention Support materials	4000-4999: Books And Supplies	0010	850
Lexia Imagine Learning			Staff development material costs	4000-4999: Books And Supplies	0010	500
Supplemental instruction and intervention materials Staff Development Grade level collaboration			Payment for collaboration	1000-1999: Certificated Personnel Salaries	4EEF	500
Technology to support staff and student collaboration throughout	Technology needs will be	Principal, Teachers, Tech	Hardware	6000-6999: Capital Outlay	0010	1,000
the campus for all subgroups (Students with Disabilities, English Learners and Socio-Economically	assessed throughout the school year to	Support Person and Specialists	Software	4000-4999: Books And Supplies	0010	1,000
Disadvantaged)	support students.			4000-4999: Books And Supplies	Title I (0620)	1,939
Hardware and software to support English Language Arts instruction	Development, Collaboration and Planning will be		Staff Development, Collaboration & Planning	1000-1999: Certificated Personnel Salaries	0010	520
Brainpop, Scholastic, Lexia and Imagine Learning and IXL	on-going throughout the					

Actions to be Taken	T: 1:	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Staff Development/collaboration time for teachers for technology support with virtual instruction (Ex. Canvas, Classlink)	year		Staff Development, Collaboration & Planning	1000-1999: Certificated Personnel Salaries	0010	500
Materials, Supplies and Support for Classroom	On-going	Principal, Teachers and	Copier costs and paper	None Specified	0010	316
Supplemental materials for classroom		Clerical	Printer costs	None Specified	0010	1,000
Copier costs and Paper Printer costs			Instructional materials	4000-4999: Books And Supplies	0010	700
Supplemental Instructional materials & Supplies for Language Arts Student Materials for classroom work			Classroom Supplies	2000-2999: Classified Personnel Salaries	0010	1,400
Language Arts District Benchmark data will be evaluated after each trimester by both the principal, grade level teachers and individual teachers. Information will be reviewed for all student subgroups. (Students with Disabilities, English Learners, Hispanic and Socio-Economically Disadvantaged) Report cards and progress reports will be reviewed by the principal after each reporting period.		Principals and Teachers	Collaboration Time	0001-0999: Unrestricted: Locally Defined	0010	750
Literature additions to the library to support reading for students	On-going	IMT and office staff	Reading materials	4000-4999: Books And Supplies	0010	300

Actions to be Taken	T !	Person(s)	Person(s) Proposed Expe		enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Materials support for classrooms		PTA and clerical	Classroom materials	4000-4999: Books And Supplies	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	700
Language Arts will be supported through various literature in various classes and programs to support all students in all subgroups Students with Disabilities, English Learners, Hispanic and Socio-Economically Disadvantaged)	On-going	Teachers	Instruction	4000-4999: Books And Supplies	0010 EL (0860)	500 1,000

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The 2021 - 2022 school year continued to present pandemic obstacles although students were back in school full time on campus. One of the hardest obstacles was inconsistent attendance due to Covid-19 absences from the students due to individual student illnesses or absences due to exposure in the home. Throughout the year teachers were faced with students missing first instruction due to the pandemic. Having the Academic Literacy teacher in place for instructional triage for learning loss due to the pandemic was crucial for Glenwood. District funds in the Spring to support after-school Intervention for Language Arts provided additional support for learning loss.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Information was reviewed each trimester with the benchmark assessments. Due to unavoidable complications with students and family situations during Covid, results didn't reflect constant conditions for a typical reflection of data. There were many moving parts complicating the data review. It was more accurate to review individual information based on the instructional model, attendance, and the support components that were involved.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

For the 22-23 school year, goals have been set up after review of the prior year trimester data. Data was reviewed with a lens of learning loss and absences that impacted student success. Goals were established to align with the standard areas reviewed at the district level. Changes made during the 22-23 school year will be reflected in updates in all capital letters.

Goals, Strategies, & Proposed Expenditures

Overall – 70% Sp. Ed –65%

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Math

LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 2: Ensure highly qualified and effective staff are provided with targeted professional learning and have an understanding that all job responsibilities are structured to support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

Goal 2

Tri 3

Math - Transitional Kinder (22-23)
After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for Transitional Kinder in Math.

Counts to rote	e 10/20/30			
Tri 1	Overall – 75% Sp. Ed – 70%	EL – 60%	Hispanic – 70%	SED - 70%
Tri 2	Overall – 80% Sp. Ed – 75%	EL – 65%	Hispanic – 75%	SED - 75%
Tri 3	Overall – 85% Sp. Ed – 80%	EL – 70%	Hispanic – 80%	SED - 7580
Counts 1:1 Co	orrespondence to 5/10/20			
Tri 1	Overall – 70% Sp. Ed – 65%	EL – 85%	Hispanic – 70%	SED – 70%
Tri 2	Overall – 80% Sp. Ed – 75%	EL – 50%	Hispanic – 80%	SED – 80%
Tri 3	Overall – 90% Sp. Ed – 90%	EL – 85%	Hispanic – 90%	SED - 90%
Writes number	ers up to 5/10/20			
Tri 1	Overall – 50% Sp. Ed – 45%	EL – 50%	Hispanic – 50%	SED – 50%
Tri 2	Overall – 60% Sp. Ed – 55%	FI - 60%	Hispanic – 60%	SFD - 60%

EL - 70%

Hispanic – 70%

SED - 70%

Math - Kinder (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for Kinder in Math.

T	Counts (Co Tri 1 Tri 2 Tri 3	ounts aloud to To Overall – 75% Overall – 75% Overall – 70%	Sp. Ed - 70%	Tri #3 - 100) EL – 60% EL – 65% EL – 65%	Hispanic - 75% Hispanic - 75% Hispanic - 70%	SED – 75% SED – 75% SED – 70%
c	Counts 1:1 C	orrespondence	(Counts items to Tri #	#1 _ 10 / Tri #2 _	20 / Tri #3 - 30)	
	Fri 1	Overall – 90%	•	EL – 85%	Hispanic - 90%	SED - 90%
	Гri 2	Overall – 60%	•	EL – 50%	Hispanic - 60%	SED - 60%
	Tri 3	Overall – 85%	•	EL – 80%	Hispanic - 85%	SED – 85%
	0	0 T G T G T G T G T G T G T G T G T G T	op. 24 0070	22 0070		022 0070
					40 / T : 110 . 00 / T : 110	00)
	Recognize Ni	•			· 10 / Tri #2 - 20 / Tri #3 -	,
Т	Γri 1	Overall – 70%	Sp. Ed - 65%	EL – 50%	Hispanic - 70%	SED – 70%
T	Γri 2	Overall – 70%	Sp. Ed - 65%	EL – 55%	Hispanic - 70%	SED - 70%
Т	Γri 3	Overall – 75%	Sp. Ed - 70%	EL – 70%	Hispanic - 75%	SED - 75%
			•		•	
*	******	*******	************	******	**********	*********

Math - 1st grade (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for 1st grade in Math.

Add/Sub Accurately (Accurately solves addition/subtraction facts to 20)

Tri 1	Overall – 55% Sp. Ed - 45%	EL – 50%	Hispanic - 53%	SED - 55%
Tri 2	Overall – 60% Sp. Ed - 50%	EL – 55%	Hispanic - 58%	SED - 60%
Tri 3	Overall – 65% Sp. Ed - 55%	EL – 60%	Hispanic - 63%	SED - 65%

Counts, Read, Writes (Counts, reads and writes whole numbers to 12)

Tri 1	Overall – 50% Sp. Ed - 40%	EL – 45%	Hispanic - 48%	SED – 50%
Tri 2	Overall – 55% Sp. Ed - 45%	EL – 50%	Hispanic - 53%	SED - 55%

Tri 3	Overall – 60% Sp. Ed - 50%	EL – 55%	Hispanic - 58%	SED - 60%
Add/Sub Flucture 1 Tri 1 Tri 2 Tri 3	ently (Quickly solves addition/subtracti Overall – 50% Sp. Ed - 40% Overall – 55% Sp. Ed - 45% Overall – 60% Sp. Ed - 50%	on facts to 10) EL – 45% EL – 50% EL – 55%	Hispanic - 48% Hispanic - 53% Hispanic - 58%	SED - 50% SED - 55% SED - 60%
Solves Word Tri 1 Tri 2 Tri 3	Problems (Solves addition/subtraction Overall – 55% Sp. Ed - 45% Overall – 60% Sp. Ed - 50% Overall – 65% Sp. Ed - 55%	word problems) EL – 50% EL – 55% EL – 60%	Hispanic - 53% Hispanic - 58% Hispanic - 63%	SED – 55% SED – 60% SED – 65%
	(22-23) w of the District Benchmarks Assessme goals have been established for the 20	ent from the 2021		e trimesters,
Add/Sub Flue Tri 1 Tri 2 Tri 3	ently (Fluently adds and subtracts m Overall – 70% Sp. Ed - 70% Overall – 75% Sp. Ed - 70% Overall – 80% Sp. Ed - 75%	EL – 70%	Hispanic - 70% Hispanic - 70% Hispanic - 75%	SED - 70% SED - 70% SED - 75%
Word Proble Tri 1 Tri 2 Tri 3	ms (Solves word problems) Overall – 70% Sp. Ed - 70% Overall – 70% Sp. Ed - 70% Overall – 75% Sp. Ed - 75%	EL – 70% EL – 70% EL – 75%	Hispanic - 70% Hispanic - 70% Hispanic - 75%	SED – 70% SED – 70% SED – 75%
Tri 1 Tri 2 Tri 3	Numbers to 1,000 (Understands whole Overall – 70% Sp. Ed - 70% Overall – 75% Sp. Ed - 70% Overall – 80% Sp. Ed - 75%	e numbers to 1,0 EL – 70% EL – 70% EL – 75%	000) Hispanic - 70% Hispanic - 70% Hispanic - 75%	SED – 70% SED – 70% SED – 75%
SOIVES WOLD	Problems (Solve word problems)			

Tri 1	Overall – 70% Sp. Ed - 70%	EL – 70%	Hispanic - 70%	SED - 70%
Tri 2	Overall – 70% Sp. Ed - 70%	EL – 70%	Hispanic - 70%	SED - 70%
Tri 3	Overall – 75% Sp. Ed - 75%	EL – 75%	Hispanic - 75%	SED – 75%

Math 3rd (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for 3rd grade in Math.

Math Benchmark

Tri 1	Overall – 45% Sp. Ed - 33%	EL – 40%	Hispanic - 42%	SED – 45%
Tri 2	Overall – 50% Sp. Ed - 38%	EL – 45%	Hispanic - 47%	SED - 50%
Tri 3	Overall – 60% Sp. Ed - 48%	EL – 55%	Hispanic - 57%	SED - 60%

Math 4th (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for 4th grade in Math.

Math Benchmark

Tri 1	Overall – 35% Sp. Ed - 10%	EL – 25%	Hispanic - 35%	SED – 35%
Tri 2	Overall – 35% Sp. Ed - 10%	EL – 20%	Hispanic - 31%	SED – 35%
Tri 3	Overall – 40% Sp. Ed - 20%	EL – 20%	Hispanic - 35%	SED - 40%

Math 5th (22-23)

After a review of the District Benchmarks Assessment from the 2021-2022 school year for the trimesters, the following goals have been established for the 2022-2023 school year for 5th grade in Math.

Math Benchi Tri 1	mark Overall – 45% Sp. Ed - 10%	EL – 35%	Hispanic - 55%	SED – 45%
Tri 2	Overall – 15% Sp. Ed - 5%	EL – 5%	Hispanic - 15%	SED – 15%
Tri 3	Overall – 15% Sp. Ed - 5%	EL – 5%	Hispanic - 15%	SED – 15%

Identified Need

Information from the 2021 - 2022 Benchmarks, and Trimester 3 report cards were analyzed to determine the SPSA goals for the area of Mathematics for the 2022-2023 school year.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
District Benchmarks	See the information below in the Analysis of the 2022-2023 SPSA information.	Information is detailed in Goal # 2 that is provided above.	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken to Reach This Goal	Time a line a	Person(s)	Proposed Expenditure(s)				
	Timeline	Responsible	Description	Туре	Funding Source	Amount	
Supplemental instruction and intervention materials to support	On-going	Teachers, Principal,	Instruction and intervention materials	4000-4999: Books And Supplies	0010	1,200	
math instruction for all students and subgroups Students with Disabilities, English Learners, Hispanic and Socio-Economically			Credentialed Teacher	1000-1999: Certificated Personnel Salaries	Title I (0620)	55,163	
Disadvantaged)	On-going	Academic					
Academic Literacy Specialist		Literacy Specialist					

Actions to be Taken	ctions to be Taken Person(s) Propo		Proposed Exp	Proposed Expenditure(s)		
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount
Feachers will be supported with additional training/collaboration ime as needed to support mathematical concepts for	On-going	Specialists, Teachers &Principal	Print shop	5000-5999: Services And Other Operating Expenditures	0010	300
Students. Material and support for after school intervention for	On-Going On-Going	Specialists, Teachers	Instruction & Intervention support materials	4000-4999: Books And Supplies	0010	500
Mathematics for all subgroups Students with Disabilities, English	On-going	&Principal	Staff development materials cost	4000-4999: Books And Supplies	0010	200
Learners and Socio-Economically Disadvantaged)		Specialists, Teachers & Principal	Stipends for staff development prep	1000-1999: Certificated Personnel Salaries	0010	520
Staff development as needed for math support		Specialists, Teachers &Principal	Stipends for after school math	1000-1999: Certificated Personnel Salaries		
Stipends for after school math support						
Fechnology to support staff and student collaboration throughout	Technology needs will be	Principal, Teachers, and	Hardware	6000-6999: Capital Outlay	0010	1,000
he campus for all students and subgroups (Students with Disabilities, English Learners and	reviewed during the year for support in math	Tech Support	Software	4000-4999: Books And Supplies	0010	500
Socio- Economically Disadvantaged)	Support in main		Hardware	4000-4999: Books And Supplies	0TRM	1,210
Software and hardware to support math instruction and intervention both in-person and remote with math	Staff Development, Collaboration and Planning will be on-going throughout the		Staff development collaboration & Planning	1000-1999: Certificated Personnel Salaries	0010	520
Staff Development, collaboration imes for teachers for technology support (Ex Canvas, Classlink, Smarty Ants, Go Math and IXL)	year					
Supplies for Classroom Supplemental materials Copier costs and paper Printer costs	On-going	Principal, Teachers, Clerical	Copier costs and paper	4000-4999: Books And Supplies	0010	750

Actions to be Taken	Timeline	Person(s) Responsible	Proposed Expenditure(s)				
to Reach This Goal			Description	Туре	Funding Source	Amount	
Supplemental instructional materials &			Printer costs	4000-4999: Books And Supplies	0010	1,500	
classroom supplies			Instructional Materials	4000-4999: Books And Supplies	0010	1,400	
			Classroom Supplies	4000-4999: Books And Supplies	0010	1,400	
Specialists will work on activities	September - May	Teachers, Principals, Specialists	Instructional materials for specialists	4000-4999: Books And Supplies	0010	700	
nvolving counting, patterns, hythms, sequencing, measuring and estimation for all subgroups			Salary for Specialist - Music		0TRM	14,000	
Students with Disabilities, English Learners, Hispanic and Socio-			Salary for Specialist - Art		0TRM	9,000	
Economically Disadvantaged)			Salary for Dance/Movement Specialist		0TRM	8,458	
			Salary for Target Time Specialists		ESSER III - Learning Loss	15,000	
Target Time (Intervention & nstruction)							
Benchmark and report card data for trimesters in math will be reviewed and evaluated by the principal, grade level teachers and individual teachers for all students and subgroups (Students with Disabilities, English Learners and Socio-Economically Disadvantaged) Principal will review progress reports and report card data for math	On-going	Principal and teacher	Collaboration	1000-1999: Certificated Personnel Salaries	0010	600	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The 2021 - 2022 school year continued to present pandemic obstacles although students were back in school full time on campus. One of the hardest obstacles was inconsistent attendance due to Covid-19 absences from the students due to individual student illnesses or absences due to exposure in the home.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Information was reviewed each trimester with the benchmark assessments. Due to unavoidable complications with students and family situations during Covid results were inconsistent. There were many moving parts that complicating data review. It was more accurate to review individual information based on the instructional model, attendance, and the support components that were involved.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

For the 22-23 school year, goals have been set up after review of the prior year trimester data. Data was reviewed with a lens of learning loss and absences that impacted students success. Goals were established to align with the standard areas reviewed at the district level. Any updates to the 22-23 goals made during the year will be reflected with the use of all capital letters to indicate the change.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

English Learners

LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 3: Provide communication and targeted outreach that informs the community of programs and opportunities that support positive student outcomes

Goal 3

English Learner student goals in grades TK - 5th have been identified by grade-level in the academic areas of Language Arts and math are reflected in the Language Arts and Math goals section of this document.

ELPAC information from Spring of 2022 and Initial ELPAC in the fall of 2022 has been reviewed to formulate the goals.

Kindergarten English Learner students will demonstrate an average of a 70 - 75 point gain from their fall 2022 ELPAC scores.

1st grade English Learner students will demonstrate an average 40 - 50 point gain from their 2022 Spring Scores as Kindergarten students.

2nd grade English Learner students will demonstrate an average 45 - 55 point gain from their 2022 Spring Scores as 1st-grade students.

3rd grade English Learner students will demonstrate an average 35 - 45 point gain from their 2022 Spring Scores as 2nd-grade students.

4th grade English Learner students will demonstrate an average 30 - 40 point gain from their 2022 Spring Scores as 3rd-grade students.

5th grade English Learner students will demonstrate an average 30 - 40point gain from their 2022 Spring Scores as 4th-grade students.

Parent English Learner Needs Assessment will reflect the following data on the 2022-2023 Needs Assessment

EL paras will support more students over the course of the day

Increased Outreach support for Family support for instruction will be provided. (Ex. Canvas training for parents for 4th & 5th grade and trimester parent nights for trimester sight words. English classes for Spanish-speaking parents

Identified Need

Glenwood English Learners will continue to demonstrate progress on their ELPAC scores. Focus is on Score Growth vs Level Growth

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Spring 2023 and Fall 2022 ELPAC scores	See information detailed above.	See information detailed above.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Туре	Funding Source	Amount
LAT Ellevation meetings will be held for students who meet; Reclassification criteria or have been identified as At-Risk by the district	Designated times given by district for	Principal, ELD facilitators, bilingual paras, classroom teachers,	Teacher release time and/or collaboration time	1000-1999: Certificated Personnel Salaries	EL (0860)	520
	reclassification.		Instruction	4000-4999: Books And Supplies	EL (0860)	500
Teachers provide English	On-going					
Learners lessons for Designated		General				

[&]quot;I understand CVUSD's components of the reclassification criteria" - 65%.

[&]quot;I understand the purpose of our English Learner Advisory Committee (ELAC.)" - 55% The number of EL parent responses - 70%

Actions to be Taken	_	Person(s)) Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
EL instruction during the direct instructional period. In addition, teachers integrate EL strategies throughout all subject areas to support students. New Wonders		Education Teachers	monthly meetings	2000-2999: Classified Personnel Salaries 1000-1999:	Other Other	
curriculum supported.	Ongoing			Certificated Personnel Salaries		
EL Advisor & Bilingual Facilitator attend monthly meetings and relay information to the staff.	Ongoing	EL Teacher Advisor & Bilingual Facilitator	Intervention teachers		EL (0860)	1,000
Intervention specialists provide additional support for designated students during non-direct instructional time with designated support software		Intervention Specialists				
Student and parent community	On-going	EL paras, EL	Translators	2000-2999:	EL (0860)	1,000
support - Translation supports ELAC parents meetings		facilitator, Outreach,		Classified Personnel Salaries		
Back to School night Parent Conferences Teacher Request PTA Meetings		Bilingual clerical	Outreach	2000-2999: Classified Personnel Salaries	Title I (0620)	14,250
Open House				2000-2999: Classified	EL (0860)	600
Family Support of Outreach for Spanish-speaking families (hours increased from 3 hours to	On-going			Personnel Salaries		
5.25 hours per day)	on going	Outreach				
English classes for Spanish Speaking Parents	October - May	Provided through coordination with Anna Alvarez (child care needed)				
		Outreach				

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)				
			Description	Туре	Funding Source	Amount	
EL Paraprofessional Support during In-Person and/or Remote models (hours increased from 3 hours to 5.25 hours per day)	Ongoing	EL Para Professionals	EL paras	2000-2999: Classified Personnel Salaries	District Funded		

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Due to the high enrollment of English Learners at Glenwood, teachers target English Learner skills across curriculum areas daily in addition to the designated English Learner time this continue in the 21-22 school year with only two EL paras for the majority of the year to support students. The 22-23 school year reflects the three positions filled. The ability for parents to attend meetings remotely in the evening during the 21-22 school year will continue for the 22-23 school year to benefit families with the exception of in-person English classes for Spanish speaking parents.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

NA

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The English Learner goals this year were developed with a variety of informational sources along with the most recent ELPAC score from Spring of 2022. It should be noted that student attendance was impacted during the 21-22 school year and although testing returned to in person, the data might not reflect typical progress. Changes in the document will be made with all capital letters in the adjustments.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student & Family Support and Engagement

LEA/LCAP Goal

CVUSD LCAP GOAL 1: Implement targeted actions and services that support positive student outcomes

CVUSD LCAP GOAL 3: Provide communication and targeted outreach that informs the community of programs and opportunities that support positive student outcomes

CVUSD LCAP GOAL 4: Enhance the social, emotional, and physical well-being for all students through targeted actions that support positive student outcomes

Goal 4

The LCAP Parent Survey results will focus on student support, and recognition along with diversity, equity, and inclusion.

The LCAP Parent Survey in the Spring of 2023 will continue to focus on the areas of safety with the aspects of student bullying and respect for differences and attendance improvement.

The students and school prevent bullying in school will reflect a score of 87%.

The students in my child's school respect each other will reflect a score of 85%.

The school has a system for rewarding, and improving attendance will reflect a score of 75%.

The 2022-2023 LCAP Parent Survey will reflect 65% of parents responding to the survey.

In addition to the LCAP Parent Survey goals, Glenwood will increase participation in all parent meetings for PTA Association, ELAC, and Title 1 to reflect the following:

- Maintain PTA membership from the 2021 2022 school year.
- Maintain participation in ELAC meeting attendance by having 17 parents on average attend the five meetings during the year.
- Maintain participation in PTA association meeting attendance by having 15 parents on average attend the PTA Association meetings.

- Send the "parent-student-teacher" compact to families in the fall and then again in the new year as a reminder.
- Discuss and approve at the Title 1 meeting the Parent Involvement Policy
- Continue the increase in hours for an Outreach position to support families with translations, technology support, school and community support

(Outreach providers will present and promote classes for parents and students on the technology being used; ClassLink, Canvas, Seesaw, Google, etc.)

(Outreach position will keep a calendar of virtual and in-person classes taught to provide students and parents with technology support in addition to school information and community resources.)

Bilingual Counselor and Social Worker supporting students and families.

The 2022 - 2023 data will reflect that Glenwood will offer all students and/or families, including the subgroups of English Learner, Special Education (Learning Center), Hispanic and Socio Economically Disadvantaged the following opportunities during the pandemic;

Welcome Back presentation and Happy New Year Presentation to students / documented on the principal's calendar

Weekly lessons on Social-Emotional Learning weekly that are provided through the school counselor. / sent by e-mail to staff weekly by the school counselor, district and/or principal

Student Success Awards / documented on the principal's calendar

Stand Proud - 5th grade / documented on the school calendar

Honor Roll - 4th & 5th grade / documented on the principal's calendar

Free Breakfast and Lunch for all Students / Child and Nutrition department verification

Inclusive Schools Week / documented on the principal's calendar

Various acknowledgment months (Ex. - National Hispanic Heritage Month, African American Heritage Month, etc. / documented on the principal's calendar

Assistance League - JC Penncy Store Shopping Night/meeting with Assistance league and voucher information documentation Individual class supplies for students to support safety measures during the pandemic of having individual supplies / Escape orders Weekly Gator Gazette distributed by e-mail to all families in both English and Spanish / Principal e-mails

Culmination Celebration - 5th grade / Culmination planning document

Distribution of information from community Adelante group providing free produce to families (information will be e-mailed to all families)

Media Managers (3 Teachers) to support PR for Facebook, Instagram, Twitter, and School Website

After School State Grant Program (STAR) free to families by application/enrollment data will be used to determine the success of the program

Virtual Field Trips & In Person field trips through TOArts (ex.Grimms Fairytail) / links provided to teachers in addition to all families when allowed

Back to School Night the Night before school starts to share class information with parents and students prior to school starting.

Identified Need

Glenwood staff recognizes the importance of all Glenwood subgroups (Special Education, EL, Hispanic and SED) of students having the same opportunities for student participation on the campus and in the home beyond academic opportunities.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
LCAP Survey, Parent attendance data and Student Activities and Participation Data	At the current time opportunities for Inclusion and student support are offered to all subgroups. This will continue to be the practice during the 2022-2023school year. Student and Family Engagement LCAP information is listed above with specific areas that are targeted	See information posted above.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	Timesline	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Success Award supplies	On-going	Teachers and Principals	Award supplies	4000-4999: Books And Supplies	0010	250
Honor Roll Individual Classroom		4th & 5th grade Teachers and	Honor Roll Materials	4000-4999: Books And Supplies	0010	250
Stand Proud & Culmination / 5th		Principal	Classroom & Recess Supplies	4000-4999: Books And Supplies	0010	250
grade		Teachers and Principal	Stand Proud & Culmination	4000-4999: Books And Supplies	Parent Teacher Association/Parent	500
Inclusive Schools Week & Heritage months		5th gr Teachers & Princ.			Faculty Club (PTA/PFC/PTSO, PTO, etc.)	
SEL Supports			Weekly & Monthly promotions	4000-4999: Books And Supplies	0010	500
		Teachers,				

Actions to be Taken	<u>.</u>	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount
Field Trips		Counselors and Principal	SEL Supplemental Materials	2000-2999: Classified Personnel Salaries	0010	1,000
		Principal and Teachers	Transportation		0010	1,000
Additional health clerk hours to support needs of SED with	On-going	Health Clerk	Additional hours - health clerk	2000-2999: Classified Personnel Salaries	0010	250
glasses and various immunization support After School free state-funded program - STAR with District ELOP support if additional teachers are needed	On-going	STAR staff		None Specified	District Funded	
Gator Gazette will be sent out weekly in both English & Spanish by e-mail	On-going	Principal, Clerical Staff,	Gazette translation	2000-2999: Classified Personnel Salaries	EL (0860)	125
Parent Attendance for ELAC & PTA meetings	On-going On-going	Principal, Teachers, Parent Reps.	Promotion of meetings, translators	2000-2999: Classified Personnel Salaries	EL (0860)	125
Electronic Marquee	On-going		Marquee and announcements			
Outreach Programs to support parents and students in numerous areas; technology, attendance,	On-going	Outreach	Outreach hours	2000-2999: Classified Personnel Salaries	EL (0860)	600
community resources Media Managers	On-going	Media Managers	Media Mangers	1000-1999: Certificated Personnel Salaries	Donations	500
Yearbook Coordinator	On-going	Yearbook Coordinator	Yearbook Coordinator stipend	1000-1999: Certificated Personnel Salaries	Donations	500
Student Council sponsor Bilingual Counselor - support for families, students and staff	On-going On-going	Student Council Sponsor	Student Council Stipend	1000-1999: Certificated Personnel Salaries	Donations	750

Actions to be Taken	Time a line a	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount
Bilingual Social Worker for Title 1 School - support for Title 1 families, students and staff		Bilingual Counselor Bilingual Title 1 Social Worker				
PTA Membership Drive Advertise ELAC & PTA meetings	September - October 2022 Ongoing	Principal, PTA, Campus Safety Assistants	PR regarding Membership	None Specified	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	300
with direct communication to families through social media and direct e-mails	October - May	Principal, PTA and Outreach	Advertisement	4000-4999: Books And Supplies	EL (0860)	150
Parent English classes	October - May	Principal and Outreach	Enrichment materials	4000-4999: Books And Supplies	EL (0860)	250
	Ongoing		Materials	4000-4999: Books And Supplies	0010	200
Weekly homework folders and/or teacher newsletters for weekly		Teachers	Planners	4000-4999: Books And Supplies	0TRM	542
communication to families Parent and staff representatives for English Learner Advisory Committee, District Advisory Committee, Gifted and Talented Advisory Committee, Special Education Advisory Committee Academic Family Nights (STEAM, Reading, etc)	Ongoing 1 per Trimester	Parents and Staff Reps. Faculty	Materials for event	4000-4999: Books And Supplies	0010	250
Daily SEL Focus Teachers will implement daily SEL using activities such as Community Circles and SEL lessons provided for the teachers by the Elementary Counselors.	On-going	Teachers and Counselor	SEL lessons Devices	1000-1999: Certificated Personnel Salaries 4000-4999: Books And Supplies	District Funded District Funded	

Actions to be Taken	T !!!	Person(s)		Proposed Expenditure(s)				
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount		
One-to-one Chromebooks are provided for all grade levels for	On-going	District, Site Tech, Principal and	Training	1000-1999: Certificated Personnel Salaries	0010	600		
students to support with technology.		Teachers	Device Replacements	4000-4999: Books And Supplies	Other	1,000		
	August 23		Materials for families	4000-4999: Books And Supplies	0010	100		
Back To School Night (day before school)		Glenwood Staff						

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Goals detail support for teachers, students and families during the 2022-2023 school year. Glenwood continues to recruit parent representatives for district DAC and advisory committes.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Due to the pandemic, Success assemblies in 21-22 were not held to reduce possibilities of close contacts during the year. The 22-23 school year will resume grade level success assemblies and welcome assemblies.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals may be rewritten during the year depending on the instructional models and or changes that might happen during the year with the pandemic. Changes in the document will be made with all capital letters in the adjustments.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Complete a copy of the following table for each of the	scribbi 3 godis. Dupilodic the table as needed.	
Goal Subject		
LEA/LCAP Goal		
Cool E		
Goal 5		
Identified Need		
Annual Measurable Outcomes		
Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	Time a line a	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Type	Funding Source	Amount

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject		
LEA/LCAP Goal		
Goal 6		
Identified Need		
Annual Measurable Outcomes		
Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Computate a computation of the Otratago / A chinity table	la fau angle of the pole of the state of a tivities	Displicate the table including Drawcood

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Actions to be Taken	Ti 1i	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Timeline	Responsible	Description	Туре	Funding Source	Amount

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$0.00
Total Federal Funds Provided to the School from the LEA for CSI	\$0.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$238,774.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs		Allocation (\$)
------------------	--	-----------------

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0010	\$26,476.00
0TRM	\$33,210.00
4EEF	\$500.00
Donations	\$6,750.00
EL (0860)	\$6,720.00
ESSER III - Learning Loss	\$25,633.00
ESSER III - Other Allowable Uses	\$10,633.00
Other	\$1,000.00
Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	\$1,500.00
Title I (0620)	\$126,352.00

Subtotal of state or local funds included for this school: \$238,774.00

Total of federal, state, and/or local funds for this school: \$238,774.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
ESSER III - Learning Loss	25,633	0.00
EL (0860)	6,720	0.00
ESSER III - Other Allowable Uses	10,633	0.00
0TRM	33,210	0.00
Title I (0620)	126,352	0.00
Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	1,500	0.00
0010	26,476	0.00

Expenditures by Funding Source

Funding Source	Amount
0010	26,476.00
0TRM	33,210.00
4EEF	500.00
Donations	6,750.00
EL (0860)	6,720.00
ESSER III - Learning Loss	25,633.00
ESSER III - Other Allowable Uses	10,633.00
Other	1,000.00
Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	1,500.00
Title I (0620)	126,352.00

Expenditures by Budget Reference

Budget Reference	Amount
	36,633.00
0001-0999: Unrestricted: Locally Defined	750.00

1000-1999: Certificated Personnel Salaries
2000-2999: Classified Personnel Salaries
4000-4999: Books And Supplies
5000-5999: Services And Other Operating Expenditures
6000-6999: Capital Outlay
None Specified

116,193.00
19,350.00
21,091.00
1,200.00
2,000.00
1,616.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	0010	1,000.00
0001-0999: Unrestricted: Locally Defined	0010	750.00
1000-1999: Certificated Personnel Salaries	0010	3,260.00
2000-2999: Classified Personnel Salaries	0010	2,650.00
4000-4999: Books And Supplies	0010	14,300.00
5000-5999: Services And Other Operating Expenditures	0010	1,200.00
6000-6999: Capital Outlay	0010	2,000.00
None Specified	0010	1,316.00
	0TRM	8,458.00
	0TRM	23,000.00
4000-4999: Books And Supplies	0TRM	1,752.00
1000-1999: Certificated Personnel Salaries	4EEF	500.00
	Donations	5,000.00
1000-1999: Certificated Personnel Salaries	Donations	1,750.00
	EL (0860)	850.00
	EL (0860)	2,000.00
1000-1999: Certificated Personnel Salaries	EL (0860)	520.00
2000-2999: Classified Personnel Salaries	EL (0860)	2,450.00

4000-4999: Books And Supplies	EL (0860)	900.00
	ESSER III - Learning Loss	25,633.00
	ESSER III - Other Allowable Uses	10,633.00
4000-4999: Books And Supplies	Other	1,000.00
4000-4999: Books And Supplies	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	1,200.00
None Specified	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	300.00
1000-1999: Certificated Personnel Salaries	Title I (0620)	110,163.00
2000-2999: Classified Personnel Salaries	Title I (0620)	14,250.00
4000-4999: Books And Supplies	Title I (0620)	1,939.00

Expenditures by Goal

Goal Number	Total Expenditures
-------------	--------------------

Goal 1	96,991.00
Goal 2	113,921.00
Goal 3	17,870.00
Goal 4	9,992.00

School Site Council Membership and Assurances

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.

The (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The current make-up of the SSC is as follows:

Name of Members

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 1 Parent or Community Members
- 0 Secondary Students

Vivian Vina	Principal
RJ Maloney	Classroom Teacher

Role

Classroom Teacher Elsa Casillas Other School Staff Muriel Miller Classroom Teacher Carmen Escalante Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Advisory Council Recommendations

While some CVUSD advisory council representatives may not be voting members of SSC, individuals from advisory councils provide an important voice to reflect the diverse needs of all students in CVUSD and at the school site. The SSC sought and considered all recommendations from the following representatives before adopting this plan::

Signature District Advisory Committee Representative English Learner Advisory Committee Representative School Site Representative Other: Classified Staff Member

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on revision on 9-6-22.

Attested:

Principal, Vivian Vina-Hunt on 9-6-22

SSC Chairperson, RJ Maloney on 9-6-22

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

Developed by the California Department of Education, January 2019