| Employee Category                             | Kaiser Monthly Contributions |          |          |            | Anthem PPO/HMO Contributions |          |          |            |
|---|------------------------------|----------|----------|------------|------------------------------|----------|----------|------------|
|   | 12-Mo                        | 11-Mo    | 10-Mo    | Annual     | 12-Mo                        | 11-Mo    | 10-Mo    | Annual     |
| Employee Only                                 | \$30.00                      | \$32.73  | \$36.00  | \$360.00   | \$60.00                      | \$65.46  | \$72.00  | \$720.00   |
| Employee+1 Dependent                          | \$65.00                      | \$70.91  | \$78.00  | \$780.00   | \$125.00                     | \$136.37 | \$150.00 | \$1,500.00 |
| Employee+2 or More Dependents                 | \$110.00                     | \$120.00 | \$132.00 | \$1,320.00 | \$210.00                     | \$229.09 | \$252.00 | \$2,520.00 |
| Employee+Spouse                               | \$155.00                     | \$169.09 | \$186.00 | \$1,860.00 | \$310.00                     | \$338.38 | \$372.00 | \$3,720.00 |
| Employee+Spouse+1 Dependent                   | \$190.00                     | \$207.27 | \$228.00 | \$2,280.00 | \$375.00                     | \$409.09 | \$450.00 | \$4,500.00 |
| Employee+Spouse+2 or more Dependents          | \$235.00                     | \$256.36 | \$282.00 | \$2,820.00 | \$460.00                     | \$501.82 | \$552.00 | \$5,520.00 |
| Dual Coverage - Both Spouses Pay              | \$30.00                      | \$32.73  | \$36.00  | \$360.00   | \$60.00                      | \$65.46  | \$72.00  | \$720.00   |
| Dual Coverage - Family+Both Spouses Pay (COB) | \$65.00                      | \$70.91  | \$78.00  | \$780.00   | \$125.00                     | \$136.37 | \$150.00 | \$1,500.00 |